

**University of North Carolina School of Law
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 189							
Gender Reported:							
Women	94	51.9	70	68,000	81,000	180,000	117,536
Men	84	46.4	69	70,000	110,000	190,000	130,362
Non-binary or Chose to Self-identify	3	1.7	.	.	.	.	.
Subtotal	181	100.0					
Race Reported:							
People of Color	43	23.5	33	78,592	100,000	200,000	128,329
White/Caucasian	140	76.5	111	68,000	80,000	185,000	121,109
Subtotal	183	100.0					
Gender & Race Reported:							
Women of Color	26	14.5	20	80,000	140,000	207,500	138,369
Men of Color	14	7.8	10	78,592	100,000	125,000	113,750
Non-binary or Chose to Self-identify People of Color	1	0.6	.	.	.	.	.
White/Caucasian Women	66	36.9	49	66,214	73,000	175,000	110,166
White/Caucasian Men	70	39.1	59	70,000	130,000	200,000	133,177
White/Caucasian Non-binary or Chose to Self-identify	2	1.1	.	.	.	.	.
Subtotal	179	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	170	89.9	141	69,107	97,500	190,000	124,760
JD Advantage	16	8.5	6	47,840	59,000	70,000	63,307
Other Professional	2	1.1	.	.	.	.	.
Other Position	1	0.5	.	.	.	.	.
Subtotal	189	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	189	100.0	147	68,500	90,000	187,000	122,251
Subtotal	189	100.0					
Employment by Sector:							
Private Sector	128	67.7	98	85,000	175,000	215,000	150,391
Public Sector	61	32.3	49	60,000	67,000	72,000	65,972
Subtotal	189	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	170	89.9	141	69,107	97,500	190,000	124,760
JD Advantage: Full-time	16	8.5	6	47,840	59,000	70,000	63,307
Other Professional: Full-time	1	0.5	.	.	.	.	.
Other Professional: Part-time	1	0.5	.	.	.	.	.
Other Position: Full-time	1	0.5	.	.	.	.	.
Subtotal	189	100.0					
Employment Categories:							
Education	4	2.1	.	.	.	.	.
Business	20	10.6	9	60,000	95,000	100,000	82,093
Judicial Clerkships	22	11.6	19	63,000	66,214	69,107	66,139
Private Practice	108	57.1	89	100,000	180,000	215,000	157,298
Government	22	11.6	17	62,000	72,000	75,000	68,929
Public Interest	13	6.9	13	55,000	65,000	67,000	61,861
Subtotal	189	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
JD Advantage	4	100.0
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	8	40.0	5	95,000	100,000	100,000	93,000
JD Advantage	9	45.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
Other Position	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	107	99.1	89	100,000	180,000	215,000	157,298
JD Advantage	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	20	90.9	15	69,000	72,000	75,121	71,052
JD Advantage	2	9.1	.	.	.	.	.
Subtotal	22	100.0					
Judicial Clerkships:							
Federal	12	54.5	11	66,000	69,000	70,370	68,843
State	10	45.5	8	59,000	61,500	66,020	62,422
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	13	100.0	13	55,000	65,000	67,000	61,861
Subtotal	13	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	21	19.4	15	65,000	70,000	80,000	76,533
11-25	6	5.6	.	.	.	.	.
26-50	6	5.6	.	.	.	.	.
51-100	6	5.6	.	.	.	.	.
101-250	16	14.8	15	175,000	180,000	180,000	168,133
251-500	15	13.9	13	145,000	160,000	187,000	166,692
501+	37	34.3	36	200,000	215,000	215,000	196,931
Solo Practitioner	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	104	96.3	86	100,000	180,000	215,000	159,093
Staff Attorney	3	2.8	.	.	.	.	.
Law Clerk	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	2.1	.	.	.	.	.
Mid-Atlantic	10	5.3	10	65,000	73,561	215,000	125,066
E North Central	8	4.2	6	73,000	132,500	215,000	139,667
South Atlantic	141	74.6	108	66,607	80,000	175,000	115,031
E South Central	2	1.1	.	.	.	.	.
W South Central	7	3.7	6	100,000	198,750	215,000	166,101
Mountain	8	4.2	5	69,107	80,000	180,000	119,060
Pacific	7	3.7	6	100,000	207,500	215,000	171,167
US Territories	2	1.1	.	.	.	.	.
Subtotal	189	100.0					
Location of Jobs:							
In-State	101	53.4	75	65,000	80,000	175,000	111,761
Out of State	88	46.6	72	71,000	100,000	215,000	133,179
Subtotal	189	100.0					
# States and Territories with Employed Grads:							
	25	.	.	.	.	.	.
Total #	25	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	58	31.9
Internship/externship experience	1	0.5
Job fair/consortia	9	4.9
Responded to career services office job posting	19	10.4
Non-career services office job posting	16	8.8
Clerkship application process or OSCAR	13	7.1
Returned to or continued with pre-law school employer	3	1.6
Referral	26	14.3
Started own practice or business	4	2.2
Self-initiated contact/networking	31	17.0
Other	2	1.1
Subtotal	182	100.0
Timing of Job Offer:		
Before graduation	161	86.6
After graduation	25	13.4
Subtotal	186	100.0
Search Status of Employed Grads:		
Seeking a different job	14	8.0
Not seeking a different job	162	92.0
Subtotal	176	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	4	.
Business	20	.
Judicial Clerkships	22	.
Private Practice	108	.
Government	22	.
Public Interest	13	.
Total Reported	189	.
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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