

ACADEMIC AFFILIATION

University of North Carolina School of Law

Willie Person Mangum Distinguished Professor of Law, July 2017-present
Co-Director, UNC Human Rights Law Program, January 2022-present
Chair, SOGIESC Human Rights Initiative, January 2022-present
Associate Dean for Faculty Development, January 2016-June 2018
Faculty Director, LL.M. Program, 2013-2014, 2015-2018
Reef C. Ivey II Term Professor of Law, July 2016-June 2017
Professor of Law, July 2013-June 2016
Associate Professor of Law, July 2009-June 2013

Courses taught: International Law of Human Rights, Comparative Constitutional Law, Asian
Legal Perspectives, Sexuality & the Law, Family Law, Children & the Law

Williams Institute, UCLA School of Law
Visiting Fellow, Fall 2024-Spring 2025

EDUCATION

JD, University of Chicago Law School, June 2005

Journal memberships: Executive Topics & Comments Editor, University of Chicago Law Review;
Staff, Chicago Journal of International Law

Honors: 2004-2005 Stonewall Scholar (awarded by the law school for outstanding work on
LGBTQ rights), 2004 Ignacio Martín-Baró Paper Prize (awarded by the Human Rights
Program for outstanding writing on human rights)

BA, University of Pennsylvania, College of Arts & Sciences, May 2000

Triple major: International Relations, Economics, East Asian Studies

Honors: Phi Beta Kappa, magna cum laude, departmental honors in International Relations, 1999
Kanta Marwah Research Grant

ACADEMIC PUBLICATIONS

“Decriminalizing Same-Sex Sexual Activity: Jurisprudence from the Global South,” 22 *International
Journal of Constitutional Law* (forthcoming 2024).

Oxford Handbook of Constitutional Law in Asia (co-edited with Davis S. Law & Alex Schwartz, partially
published online 2023, print version forthcoming).

“Sexual Orientation,” in *Oxford Handbook of Constitutional Law in Asia* (Davis S. Law, Holning Lau &
Alex Schwartz, eds., forthcoming).

- “Sexual Orientation and Gender Identity Law in Asia,” in *Oxford Handbook of LGBTI Law* (Andreas R. Ziegler, Berta Hernandez & Michael Lysander Fremuth, eds., published online 2024, print version forthcoming) (with Michelle Yesudas).
- “Legal Gender Recognition in Nepal and Comparative Context,” 45 *University of Pennsylvania Journal of International Law* 269 (2024) (with Mara Malagodi).
- “Comparative Law and Freedom to Marry in Hong Kong,” 53 *Hong Kong Law Journal* 51 (2023) (with Xavier Dyer).
- “A Scoping Review of LGBT+ Inclusion in Thailand: Policy Proposals and Recommendations,” 19 *Sexuality Research and Social Policy* 731 (2022) (with Luke Reid et al.)
- “Nonmarriage and Choice in South Africa and the United States,” 99 *Washington University Law Review* 1983 (2022) (with Suzanne Kim).
- “Barring Married Same-Sex Couples from Joint Adoption: Comparative Perspectives and the Case of Taiwan,” 15 *National Taiwan University Law Review* 177 (2021).
- “Courts, the Law, and LGBT Rights in Asia,” in *Oxford Research Encyclopedia of Politics* (2020), also published in *Oxford Encyclopedia of LGBT Politics and Policy* (Don Haider-Markel ed., 2021).
- “The European Union as Promoter of Equality in Asia: Beyond Economic Tools of Influence,” in *The European Union as Protector and Promoter of Equality* (Thomas Giegerich, ed. 2020).
- “Gender Recognition as a Human Right,” in *Cambridge Handbook on New Human Rights: Recognition, Novelty, Rhetoric* (Andreas von Arnould, Kerstin von Decker & Mart Susi, eds., 2019).
- “Introduction to the Colloquium on LGBTI Rights,” 44 *North Carolina Journal of International Law* 217 (2019).
- “From *Loving* to *Obergefell*: Elevating the Significance of Discriminatory Effects,” 25 *Virginia Journal of Social Policy & the Law* 317 (2018).
- “Sexual Orientation and Gender Identity Discrimination,” 2.2 *Comparative Discrimination Law* 1 (2018), also published as a mini-monograph under the same title as part of the Brill Research Perspectives series (2018).
- “American Equal Protection and Global Convergence,” 86 *Fordham Law Review* 1251 (2017) (with Hillary Li).
- “Marriage Equality and Family Diversity: Comparative Perspectives from the United States and South Africa,” 85 *Fordham Law Review* 2615 (2017).
- “Comparative Perspectives on Strategic Remedial Delays,” 91 *Tulane Law Review* 259 (2016).
- “Assessing the Tongzhi Label: Self-Identification and Public Opinion,” 64 *Journal of Homosexuality* 509 (2016) (with Geoffrey Yeung, Rebecca Stotzer, Charles Q. Lau & Kelley Loper).

- “Shaping Expectations about Dads as Caregivers: Toward an Ecological Approach,” 45 *Hofstra Law Review* 181 (2016); reviewed in Dara E. Purvis, “Personal Narrative and Paternal Stereotypes,” *JOTWELL*, 4 September 2017, <https://family.jotwell.com/personal-narrative-and-paternal-stereotypes>).
- “Public Opinion in Hong Kong about Gays and Lesbians: The Impact of Interpersonal and Imagined Contact,” 26 *International Journal of Public Opinion Research* 301 (2014) (with Charles Q. Lau & Kelley Loper).
- “An Introduction to Intragroup Dissent and Its Legal Implications,” 89 *Chicago-Kent Law Review* 537 (2014).
- “Law, Sexuality, and Transnational Perspectives,” 5 *Drexel Law Review* 479 (2013).
- “Beyond Our Hearts: The Ecology of Couple Relationships,” 4 *California Law Review Circuit* 155 (2013).
- “The Language of Westernization in Legal Commentary,” 61 *American Journal of Comparative Law* 507 (2013).
- “Sexual Orientation-based Violence in Hong Kong,” 14 *Asian-Pacific Law & Policy Journal* 84 (with Rebecca L. Stotzer) (2013).
- “Rewriting *Schalk and Kopf v. Austria*: Shifting the Locus of Deference,” in *Diversity and European Human Rights: Rewriting Judgments of the ECHR* (Eva Brems, ed., 2012).
- “Would a Constitutional Amendment Protect and Promote Marriage in North Carolina? An Analysis of Data from 2000 to 2009,” 2012 *Cardozo Law Review De Novo* 173 (2012).
- “Grounding Conversations on Sexuality and Asian Law,” 43 *U.C. Davis Law Review* 773 (2011).
- “Introduction to the Symposium Issue: Pluralism in Asia,” 36 *North Carolina Journal of International Law & Commercial Regulation* 499 (2011).
- “The Effects of Legally Recognizing Same-sex Unions on Health and Well-Being,” 29 *Law & Inequality* 107 (with Charles Strohm) (2011).
- “Misapplication of ECHR Jurisprudence in *W v Registrar of Marriages*,” 41 *Hong Kong Law Journal* 75 (2011) (with Derek Loh).
- “Employment Discrimination Based on Sexual Orientation: A Hong Kong Study,” 23 *Employee Responsibilities & Rights Journal* 17 (2011) (with Rebecca L. Stotzer).
- Public Interest Litigation in Asia* (co-edited with Po-Jen Yap) (2010).

“Public Interest Litigation in Asia: An Overview,” in *Public Interest Litigation in Asia* (with Po Jen Yap) (Po Jen Yap & Holning Lau, eds.) (2010).

“Identity Scripts & Democratic Deliberation,” 94 *Minnesota Law Review* 897 (2010).

“Gender Scripting and Deliberative Democracy,” in *Transcending the Boundaries of Law: Feminism & Legal Theory* (Martha Fineman, ed., 2010).

“Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination 1998-2008,” 84 *Chicago-Kent Law Review* 559 (2009) (with M.V. Lee Badgett, Brad Sears & Deborah Ho).

“Human Rights and Globalization: Putting the Race to the Top in Perspective,” 102 *Northwestern University Law Review* 2021 (2008).

“Sexual Orientation & Gender Identity: American Law in Light of East Asian Developments,” 31 *Harvard Journal of Law & Gender* 67 (2008).

“Formalism: From Racial Integration to Same-sex Marriage,” 59 *Hastings Law Journal* 843 (2008).

“Pluralism: A Principle for Children’s Rights,” 42 *Harvard Civil Rights-Civil Liberties Law Review* 317 (2007).

“Transcending the Individualist Paradigm in Sexual Orientation Antidiscrimination Law,” 94 *California Law Review* 1271 (2006), reprinted in 6 *Dukeminier Awards* 69 (2007).

“Asians and Pacific Islanders in Same-Sex Couples in the United States: Data from Census 2000,” 32 *Amerasia Journal* 15 (2006) (with Gary Gates & R. Bradley Sear).

“Rethinking the Persistent Objector Doctrine in International Human Rights Law,” 6 *Chicago Journal of International Law* 495 (2005).

“Sexual Orientation: Testing the Universality of International Human Rights Law,” 71 *University of Chicago Law Review* 1689 (2004).

PUBLIC POLICY REPORTS & OP-EDS

“Support in Hong Kong for Same-sex Couples’ Rights Grew Over Ten Years (2013-2023): 60 Percent Now Support Same-Sex Marriage,” released jointly by the Centre for Comparative and Public Law at the University of Hong Kong, the Sexualities Research Programme at the Chinese University of Hong Kong, and the UNC Human Rights Law Program (with Kelley Loper & Yiu-tung Suen) (2023). A condensed version is also available in Chinese as 《香港市民過去十年（2013-2023年）對同性伴侶權利的支持度有所提升：目前六成市民支持同性婚姻》.

“In the Shadows: Systemic Injustice Based on Sexual Orientation and Gender Identity/Expression in Myanmar,” released by the International Commission of Jurists and Danish Institute for Human Rights Joint Venture in Myanmar (2019) (credited as independent consultant).

“Ask Mom? She’s Not the Only Parent,” *Los Angeles Times*, 13 June 2019, at A11.

《公眾對跨性別人士及保障跨性別人士的反歧視立法之民意調查》, also available in English as “Public Attitudes Towards Transgender People and Antidiscrimination Legislation,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Charles Lau, Kelley Loper & Yiu-tung Suen) (2019).

《對同性伴侶權利的支持度有所提升, 目前超過半數市民支持同性婚姻》, also available in English as “Support in Hong Kong for Same-Sex Couples Rights Grew Over Four Years (2013-2017): Over Half of People in Hong Kong Now Support Same-Sex Marriage,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Charles Lau, Kelley Loper & Yiu-tung Suen) (2018).

“Public Attitudes towards Gays and Lesbians and towards Sexual Orientation Anti-discrimination Legislation,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Kelley Loper & Charles Q. Lau) (2014).

《研究表明香港市民雖較少支持同性婚姻, 但多數支持同性伴侶權利》, also available in English as “Research Shows a Majority of People in Hong Kong Support Gay and Lesbian Couples’ Rights, Not Necessarily Marriage,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Kelley Loper & Charles Q. Lau) (2014).

“Rights of Transgender Tar Heels in Jeopardy, Too,” *News & Observer*, 22 April 2013, at 9A (with Jody L. Herman).

“Potential Impact of the Proposed Same-sex Marriage Amendment to the North Carolina Constitution,” 6 June 2012,
<http://www.law.unc.edu/documents/faculty/marriageamendment/finalmarriageamendmentreport.pdf> (with Maxine Eichner, Barbara Fedders & Rachel Blunk).

“Step By Step—Gay Couples,” *South China Morning Post*, 28 June 2011, at A11 (with Kelley Loper).

“Gay or Straight, Domestic Violence Affects Us All,” *South China Morning Post*, 17 May 2007, at A11.

“Impact on Oregon’s Budget of Introducing Same-Sex Domestic Partnerships,” released by the Williams Institute (2008) (with M.V. Lee Badgett, R. Bradley Sears & Elizabeth Kukura).

“Assessing the Harms of Noncompliance with the International Covenant on Civil and Political Right’s Protections of Sexual Minorities,” released by the Williams Institute (2006).

“Impact on Washington State’s Budget of Allowing Same-sex Couples to Marry,” released by the Williams Institute (2006) (with M.V. Lee Badgett, R. Bradley Sears & Elizabeth Kukura).

“Race and Ethnicity of Same-sex Couples in California,” released by the Williams Institute (2006) (with Gary Gates & R. Bradley Sears).

“Sexual Orientation and Human Rights in Hong Kong,” released by the Hong Kong Human Rights Monitor (2005).

WORKS IN PROGRESS

The Global Vanguard of LGBTQ Rights: North, South, East, West (monograph)

AWARDS AND HONORS

SDGs@UofT Synthesis Grant, Co-I (CAN\$20,000) (PI: Newman)
Project title: “LGBTIQ Inclusion and Human Rights in Taiwan”
Awarded by the SDGs@UofT Initiative, University of Toronto, 2024

Robert G. Byrd Award for Excellence and Creativity in Teaching
Awarded by UNC School of Law, 2022

Pro Bono Professor of the Year
Awarded by the UNC School of Law Pro Bono Program, 2022

Partnership Grant, Co-I (CAN\$2.5mm) (PI: Peter Newman)
Project title: “Mobilizing for a Research Revolution to Ensure LGBTIQ Inclusion in Asia: A High-impact, Transformative International Partnership (MFARR-Asia)”
Awarded by the Social Sciences and Humanities Research Council (SSHRC) of Canada, 2019

Travel Grant (US\$1500)
Awarded by the Carolina Asia Center for travel to the Asian Constitutional Law Forum in Bangkok, 2017

Hong Kong General Research Fund Grant, Co-I (HK\$262,144) (PI: Yiu-tung Suen)
Project title: “A Mixed-Method Study on Same-Sex Sexual Identity Label Usage in Contemporary Mainland China and Hong Kong in an Era of Global LGBT Politics”
Awarded by the Government of Hong Kong, 2017

Best Paper
Project title: “Comparative Perspectives on Strategic Remedial Delays”
Selected as the best paper by a junior scholar (in first ten years of teaching) for plenary presentation at the 2015 Annual Meeting of the American Society of Comparative Law

Small Project Funding Scheme Award, Co-I (HK\$72,800) (PI: Kelley Loper)
Project title: “Public Opinion on Sexual Orientation and Gender Identity Law and Public Policy”
Awarded by the University of Hong Kong, 2015

Senior Faculty Research and Study Leave (semester-long leave with US\$4,000 research stipend)
Awarded to study international and comparative approaches to issues of gender, sexuality, and gender identity

Awarded by the Office of the Executive Vice Chancellor and Provost of the University of North Carolina at Chapel Hill, 2014 (leave taken 2015)

Junior Faculty Development Award (US\$5,000)

Project title: “Remedial Grace Periods in Human Rights Litigation: The Case of Same-sex Marriage and the Constitutional Court of South Africa”

Awarded by the Office of the Executive Vice Chancellor and Provost of UNC at Chapel Hill, 2012

Small Grant (US\$5,000)

Project title: “Remedial Grace Periods in Human Rights Litigation: The Case of Same-sex Marriage and the Constitutional Court of South Africa”

Awarded by the University Research Council (URC) of UNC at Chapel Hill, 2012

Road Openers Award (advocacy award)

Awarded by Southerners on New Ground (SONG), 2012

Small Project Funding Scheme Award, Co-I (HK\$45,000) (PI: Kelley Loper)

Project title: “The Protection of the Right to Equality Based on Sexual Orientation and Gender Identity: A Review of Hong Kong Legislation and Administrative Policy”

Awarded by the University of Hong Kong, 2011

Equality Champion Award (advocacy award)

Awarded by Equality North Carolina, 2011

Pro Bono Professor of the Year

Awarded by the UNC School of Law Pro Bono Program, 2011

Small Research Grant (US\$1,000)

Project title: “Survey on the Experiences of Sexual Orientation Minorities in Hong Kong”

Awarded by the Williams Institute at UCLA, 2008

Dukeminier Award (for outstanding law review article)

Project title: “Transcending the Individualist Paradigm in Sexual Orientation Antidiscrimination Law”

Awarded by the Williams Institute at UCLA, 2007

SELECTED SPEAKING ENGAGEMENTS SINCE FALL 2017

Mobilizing Evidence to Advance LGBTIQ Inclusion in Asia (MEtA LGBTIQ-Asia), 26 June 2024, (Bangkok, Thailand). Keynote presentation title: “The Global Vanguard of LGBTQ Rights: North, South, East, West.”

Law & Society Association Annual Meeting, 9 June 2024 (Denver, CO). Presentation title: “The Global Vanguard of LGBTQ Rights: North, South, East, West.”

Mary Renault Society, 25 February 2024 (Raleigh, NC). Presentation title: “Legislative Attacks on LGBTQ Rights.”

Asian Law Scholars Conference, hosted by the University of Washington School of Law (Seattle, WA), 14 September 2023. Presentation title: “LGBTQ Rights in Asia.”

Berkeley Center on Comparative Equality and Anti-Discrimination Law Annual Conference, hosted by University of Utrecht, 28 June 2023 (Utrecht, Netherlands). Paper title: “Decriminalizing Same-Sex Sexual Activity: Jurisprudence from the Global South.”

NYU School of Law US-Asia Law Institute Colloquium, 15 November 2022 (New York, NY). Presentation title: “The Global Vanguard of LGBTQ Rights: North, South, East, West.”

Yale Law School Tsai China Center, 7 October 2022 (New Haven, CT, via Zoom). Roundtable workshop participant. Event title: “Queer Parenting in China: Synthesizing Research and Advocacy.”

Mary Renault Society, 28 August 2022 (Raleigh, NC). Presentation title: “*Dobbs* & the Future of LGBTQ Constitutional Rights.”

Berkeley Center on Comparative Equality and Anti-Discrimination Law Annual Conference, hosted by the University of Hong Kong, 24 June 2022 (Hong Kong, China, via Zoom). Discussant for three papers on comparative discrimination law.

Law & Society Association Annual Meeting, 13 July 2022 (with Suzanne Kim) (Lisbon, Portugal, via Zoom). Presentation title: “Nonmarriage and Choice in South Africa and the United States.”

Nonmarriage Roundtable hosted by Washington University School of Law, 1 October 2021 (with Suzanne Kim) (St. Louis, MO, via Zoom). Presentation title: “The Law of Nonmarriage: South Africa and the United States.”

FTI Consulting: Europe, Middle East, and Africa Practice Group, 23 June 2021 (London, UK, via Zoom). Commentator for event titled “Respect for Trans and Non-Binary People at School and at Work: Recent Developments.”

Law & Society Association Annual Meeting, 30 May 2021 (Zoom). Presentation title: “Expansive Conceptualizations of Sex Discrimination in Asia.”

Carolina Asia Center, Southeast Asia Workshop, 17 May 2021 (Chapel Hill, NC, via Zoom). Presentation title: “LGBTQ (SOGIE) Rights, Constitutional Law & Southeast Asia.”

Williams Institute at UCLA School of Law, 24 February 2021 (Los Angeles, CA, via recorded video). Presentation title: “The New Global Vanguard of LGBTQ Rights” (for an event showcasing research of former Williams Institute Fellows)

University of Chicago Workshop on Regulation of Family, Sex & Gender (Chicago, IL, via Zoom). Presentation title: “The New Global Vanguard of LGBTQ Rights.”

Mary Renault Society, 23 August 2020 (Raleigh, NC, via Zoom). Presentation title: “Supreme Court Protects LGBTQ Workers.”

UNC School of Law Summer Supreme Court Panel, 2 July 2020 (Chapel Hill, NC, via Zoom).
Presented on *Bostock v. Clayton County*.

Speaking engagements canceled due to Covid-19 include the following:

International Society of Public Law (ICON-S) Annual Meeting, 9-11 July 2020 (Wroclaw, Poland). Originally scheduled to participate in two panel discussions and two forum discussions.

European Court of Human Rights, 16 March 2020 (Strasbourg, France). Originally scheduled to participate in a group presentation based on the book *Cambridge Handbook on New Human Rights: Recognition, Novelty, Rhetoric*.

Duke University School of Law, 3 April 2020 (Durham, NC). Originally scheduled to present “Asian Courts & LGBTQ Rights” during a lunchtime human rights panel.

Duke University School of Law, 25 March 2020 (Durham, NC). Originally scheduled to be the guest speaker at an APALSA Coffee event.

UNC Festival of Legal Learning, 7 February 2020 (Chapel Hill, NC). Presentation title: “LGBTQ Discrimination and Title VII.”

Carolina Asia Center, Asia Scholar Network Conference, 7 December 2019 (Chapel Hill, NC).
Presentation title: “Asian Courts & LGBT Rights.”

International Commission of Jurists and Danish Institute for Human Rights Joint Venture in Myanmar, 8 November 2019 (Yangon, Myanmar, via video). Delivered opening remarks at this event launching the report titled “Systemic Injustice Based on Sexual Orientation and Gender Identity/Expression in Myanmar.”

Roundtable at National University of Taiwan on LGBTQ Rights in Taiwan, 25 October 2019 (Taipei, Taiwan).

Symposium at Academia Sinica titled “Beyond 748: International Conference on Same-Sex Marriage and Family,” 23 October 2019 (Taipei, Taiwan). Presentation title: “Comparative Perspectives on Joint Adoptions by Married Same-sex Couples.”

“Jean Monnet Symposium: European Union as Promoter and Protector of Equality,” convened by the Europa-Institut at Saarland University, held at the European Academy of Otzenhausen, 30 March 2019 (Otzenhausen, Germany). Presentation title: “Asian Perspectives on the EU as Promoter of Equality: Flexing Soft Power” (co-presented with Kelley Loper).

Roundtable at the 2018 Annual Meeting of the Law and Society Association, 8 June 2018 (Toronto, Canada). Session title: “The Fourteenth Amendment at 150: Understanding Its Historical and Contemporary Implications.”

Speaking engagements canceled due to the scheduling conflicts arising from the adoption of my son in Spring 2018 include the following:

Tulane University Law School's Faculty Workshop Series

Ghent University (Belgium) Human Rights Centre conference on legal gender recognition

Mary Renault Society, 28 July 2019 (Raleigh, NC). Presentation title: "LGBTQ Rights in Asia."

University of Virginia symposium on the 50th anniversary of *Loving v. Virginia*, 25 January 2018 (Charlottesville, USA). Presentation title: "From *Loving* to *Obergefell*: Elevating the Significance of Discriminatory Impact."

Asian Constitutional Law Forum at Thammasat University, 8 December 2017 (Bangkok, Thailand). Presentation title: "Sexual Orientation Rights and Constitutional Law in Asia."

Constitutional Law Colloquium at Loyola University Chicago School of Law, 3 November 2017 (Chicago, USA). Presentation title: "American Equal Protection and Global Convergence."

Conference on "Rights for the 21st Century: Exploring the Need for 'New' Human Rights" at Tallin University, 21 September 2017 (Tallinn, Estonia). Presentation title: "Gender Recognition as a Human Right."

OTHER EMPLOYMENT AND PRO BONO ACTIVITIES

Independent Consultant to the Asian Development Bank, January 2023-November 2023

Equality North Carolina Foundation
Board of Directors, 2021-January 2024

University of Hong Kong, Faculty of Law
Visiting Fellow, Centre for Comparative and Public Law, January 2012 & March-May 2007

Expert witness for the petitioner, *Rukshana Kapali v. Government of Nepal et al.* (Supreme Court of Nepal), 2023 (expert report co-authored with Mara Malagodi)

Duke University School of Law
Adjunct Professor of Law, August 2019-June 2021
Courses taught: Comparative Constitutional Law, Independent Research

Independent Consultant to the International Commission of Jurists and Danish Institute for Human Rights Joint Venture in Myanmar (also known as the Denmark-Myanmar Programme on Rule of Law and Human Rights), September 2018-October 2019

American Civil Liberties Union of North Carolina
Legal Committee Member & Occasional Pro Bono Cooperating Attorney (2011-2020)
Board of Trustees (2010-2016)
President of the Board of Trustees (2013-2015)
Chair of the Transgender Rights Working Group (2013-2015)

Vice President of the Board of Trustees (2011-2013)

Hofstra University School of Law

Associate Professor of Law (2007-2009)

Courses taught: Criminal Law, Transnational Law, Law and Sexuality

Co-Director, LGBT Rights Fellowship Program (2007-2009)

Whittier Law School Summer Program at the University of Amsterdam

Summer Session Professor, July 2008

Course taught: Gender Identity and the Law

Williams Institute on Sexual Orientation and Gender Identity Law and Public Policy

Harvey S. Shipley Miller Teaching Fellow (2006-2007)

Course taught: Law & Sexuality

Public Policy Fellow (2005-2006)

Hong Kong Human Rights Monitor

Independent Consultant (2004-2005); Legal Intern (2004)

Debevoise & Plimpton (New York)

Summer Associate (2004, 2005)