

## CHARLES EDWARD DAYE

*Henry P. Brandis Distinguished Professor of Law*  
*Deputy Director, UNC Center for Civil Rights*  
School of Law, University of North Carolina at Chapel Hill

### PERSONAL DATA

Office mailing address:	Residence mailing address:
School of Law	3400 Cambridge Road
CB #3380 Van Hecke-Wettach	Durham, NC 27707
University of North Carolina	Phone: (919) 489-9415
Chapel Hill, NC 27599	Date of Birth: May 14, 1944
Phone: (919) 962-7004	Marital Status: Married; two children

### EDUCATION

Law Degree: Juris Doctor, 1969 <i>cum laude</i>	Bachelor of Arts: 1966 <i>magna cum laude</i>
<b>Columbia University School of Law</b>	<b>North Carolina Central University</b>
Honors: Harlan Fiske Stone Scholar (third year)	Major: Political Science
Dean's List (first and second years)	Minor: English
Columbia University National Scholar	Recipient, James E. Shepard Memorial Scholarship

### PROFESSIONAL and OTHER EXPERIENCE

**Henry P. Brandis Distinguished Professor of Law** (since 1991); Professor (1981, 1985 to 1991); Associate Professor (1975 to 1980); Assistant Professor (1972 to 1975); School of Law, University of North Carolina at Chapel Hill (teaching torts, housing & community development, and administrative advocacy seminar)

**Acting Dean**, School of Law, University of North Carolina at Chapel Hill (May-June 2006)

**Deputy Director**, UNC Center for Civil Rights (July 1, 2006 to **present**)

**Dean and Professor of Law** (1981 to 1985) and **Visiting Professor of Law** (1980 to 81), School of Law, North Carolina Central University, Durham, North Carolina

**Consultant**, North Carolina Department of Administration, and **Director**, Administrative Law Project (to implement state's first administrative procedure act) (1975)

**Visiting Lecturer**, School of Law, Indiana University-Bloomington (Summer 1972)

**Associate**, Covington & Burling, Washington, DC (1970 to 1972)

**Law Clerk**, Hon. Harry Phillips, Chief Judge, United States Court of Appeals for the Sixth Circuit (1969 to 1970)

**Law Clerk**, Dewey, Ballantine, Bushby, Palmer & Wood, New York, NY (Summer 1969)

**Law Clerk**, Hannoeh, Wiseman, Stern & Besser, Newark, NJ (Summer 1968)

**Special Assistant**, Policy Planning Council, United States Department of State, Washington, DC (Summer 1967)

**General Assistant**, North Carolina Fund - Mobility Project (Summer 1966)

**Foreign Affairs Scholar & Intern**, US Department of State, Washington, DC (Summer 1965)

**Participant, Asian Seminar**, World University Service, around-the-world study/travel seminar with focus on Japan, Hong Kong, Thailand, and India and with visit to Italy and France (Summer 1964)

### BAR ADMISSIONS

New York (1970) (Inactive)	North Carolina (1975) (Active)
U.S. Court of Appeals for the Sixth Circuit (1970)	United States Supreme Court (1979)
District of Columbia (1970) (Inactive)	

**PROFESSIONAL ASSOCIATION MEMBERSHIPS**

American Bar Association	North Carolina Advocates for Justice
Fellow, American Bar Foundation	North Carolina Association of Black Lawyers
Elected Member, American Law Institute	North Carolina Bar Association
Fourteenth Judicial District Bar Association	North Carolina State Bar
National Bar Association	ABA Senior Lawyers Division

**PUBLICATIONS, SCHOLARSHIP, MAJOR PRESENTATIONS**

**EDUCATIONAL DIVERSITY PROJECT -- ARTICLES, REPORTS, PRESENTATIONS**

**ARTICLES**

Charles E. Daye, A. T. Panter, Walter R. Allen, & Linda F. Wightman, **Does Race Matter in Educational Diversity? A Legal and Empirical Analysis**, 13 Rutgers Race and the Law Review 75-S (2012); SSRN: <http://ssrn.com/abstract=2101253> posted 8/02/2012.

Charles E. Daye, A. T. Panter, Walter R. Allen, & Linda F. Wightman, **Diversity's Roots and Routes: The Rugged Road for African Americans supplement to Does Race Matter in Educational Diversity? A Legal and Empirical Analysis**, SSRN: <http://ssrn.com/abstract=2121569> posted 8/02/2012; and <http://www.unc.edu/edp/>

Meera Deo, Walter R. Allen, A. T. Panter, Charles E. Daye, & Linda F. Wightman., **Struggles and Supports: Diversity in U. S. Law Schools**, 23 Nat'l Black L.J. 71 (2010).

Nisha C. Gottfredson, A. T. Panter, Charles E. Daye, Walter R. Allen, Linda F. Wightman, & Meera E. Deo, **Identifying Predictors of Law Student Life Satisfaction**, 58 J. Legal Educ. 520 (2008).

B. Stucky, N.C. Gottfredson, A. T. Panter, Charles E. Daye, Walter R. Allen, Linda F. Wightman, **An item response theory-based revision of the Everyday Discrimination Scale**, 17 *Cultural Diversity and Ethnic Minority Psychology*, 175-185 (2011).

Nisha C. Gottfredson, A. T. Panter, Charles E. Daye, Walter R. Allen, Linda F. Wightman, **The effects of educational diversity in a national sample of law students: Fitting multilevel latent variable models in national data with categorical indicators**, 44 *Multivariate Behavioral Research*, 305-331 (2009). [Awarded the 2010 J.S. Tanaka Award for most outstanding paper in the 2009 *MBR* by the Society of Multivariate Experimental Psychology.]

A. T. Panter, Charles E. Daye, Walter R. Allen, Linda F. Wightman, & Meera E. Deo, **It matters how and when you ask: Self-reported race/ethnicity of incoming law students**, 15 *Cultural Diversity and Ethnic Minority Psychology* 51-66 (2009).

Nisha C. Gottfredson, A. T. Panter, Charles E. Daye, Walter R. Allen, Linda F. Wightman, & Meera E. Deo, **Predictors of life satisfaction in a national sample of law students**, 58 *Journal of Legal Education* 520-530 (2008).

Nisha C. Gottfredson, A. T. Panter., Charles E. Daye, Walter R. Allen, Linda F. Wightman, & Meera E. Deo, **Does diversity at undergraduate institutions influence learning and democracy outcomes?** 1 *Journal of Diversity in Higher Education*, 80-94 (2008).

A. T. Panter, Charles E. Daye, Walter R. Allen, Linda F. Wightman, & Meera E. Deo, **Everyday discrimination in a national sample of incoming law students**, 1 *Journal of Diversity in Higher Education*, 67-79 (2008).

Charles E. Daye, A.T. Panter, Walter R. Allen., Linda F. Wightman, & Meera E. Deo. **Educational diversity in U.S. law schools**, *The International Encyclopedia of Education, 3rd Edition* (2010 Elsevier Ltd.)

Upton, R. D., Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (in press). **Examining the relationship between self-reported assertiveness, perceived discrimination, and college environment in a national sample of Black women law students.** *Psychology of Women Quarterly*.

**TECHNICAL REPORTS**

Daye, C. E., Panter, A. T., Allen, W. R., & Wightman, L. F. (2010). *Race and Educational Diversity in U.S. Law Students: Analyses of Concurrent and Longitudinal Data and Faculty Data*. [Grant Report]. Newtown, PA: Law School Admission Council. [Available online at: [www.lsac.org/LSACResources/Research/GR/GR-10-01.asp](http://www.lsac.org/LSACResources/Research/GR/GR-10-01.asp)].

Panter, A. T., Daye, C. E., Allen, W. R., Wightman, L. F., & Deo (2007). *Psychometric development of a short form of the Everyday Discrimination Scale*. [Research Report: 07-01]. Chapel Hill, NC: The Educational Diversity Project.

Daye, C. E., Panter, A. T., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Executive Summary* [Research Report: 06-01]. Chapel Hill, NC: The Educational Diversity Project. A.T. Panter, page 16

Daye, C. E., Panter, A. T., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Legal State of Educational Diversity* [Research Report: 06-02]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Sampling, Methodology, and Procedures for the Baseline EDP Assessment of Incoming Students* [Research Report: 06-03]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Findings for Diversity of Student Background (Section A) of the Baseline EDP Assessment of Incoming Students* [Research Report: 06- 04]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Findings for Diversity of Family Background (Section B) of the Baseline EDP Assessment of Incoming Students* [Research Report: 06- 05]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Findings for Diversity of Experiences (Section C) of the Baseline EDP Assessment of Incoming Students* [Research Report: 06-06]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Findings for Diversity of Attitudes and Perspectives (Section D) of the Baseline EDP Assessment of Incoming Students* [Research Report: 06- 07]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Findings for Diversity of Educational Expectations (Section E) of the Baseline EDP Assessment of Incoming Students* [Research Report: 06- 08]. Chapel Hill, NC: The Educational Diversity Project.

Panter, A. T., Daye, C. E., Allen, W. R., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Findings for Diversity of Career Aspirations (Section F) of the Baseline EDP Assessment of Incoming Students* [Research Report: 06- 09]. Chapel Hill, NC: The Educational Diversity Project.

Allen, W. R., Daye, C. E., Panter, A. T., & Wightman, L. F. (2006). *An Empirical Study of the Relationship between Race and Educational Diversity in U.S. Law Schools: Year 1 Focus Groups with Incoming Students* [Research Report: 06-10]. Chapel Hill, NC: The Educational Diversity Project.

## PRESENTATIONS

Daye, C. E., Panter, A. T., Allen, W. R., & Wightman, L. F., & Deo, M. E., *Grutter and educational domains: Exploring diversity's empirical effects*. (2011). Paper presented at the University of North Carolina Festival of Legal Learning, Chapel Hill, North Carolina.

Daye, C.E. and Panter, A.T., *Beyond Grutter: Race, Educational Diversity, and the Future Legal Profession* (2008). .Presentation at the University of North Carolina Festival of Legal Learning, Chapel Hill, North Carolina.

Daye, C.E. and Panter, A.T., *Affirmative Action, Race, and Educational Diversity: Preliminary Analysis of Empirical Findings*. (2006). Presentation at the University of North Carolina Festival of Legal Learning, Chapel Hill, North Carolina.

Daye, C.E. and Panter, A.T., *What's Race Got to do With It?: First Findings from a Study of Educational Diversity at U.S. Law Schools* (2006). Presentation at the National Black Law Students Southern Regional Conference, Durham, North Carolina.

Daye, C.E. and Panter, A.T., *Diversity is About Educational Benefits, Not Quantity*, (2006). Presented at Pope Center for Higher Education Conference, Raleigh, NC.

Daye, C.E. and Panter, A.T., *What 'Diverse' Students Bring to Law School: Preliminary Findings of the Educational Diversity Project* (2006). Presented at presented at the University of North Carolina Festival of Legal Learning, Chapel Hill, North Carolina.

Daye, C.E. and Panter, A.T., *First Findings: Does Race Contribute to Educational Diversity?* [Hot Topics" Session] (2006). Presented at the Association of American Law Schools Meeting: Washington, D.C.

Daye, C.E. and Panter, A.T., *What's Race Got to Do With it?: Personal Factors and Educational Diversity in U.S. Law Schools* (2005). Presented at Annual Meeting of the National Association of Hearing Officials, Durham, North Carolina.

Daye, C.E. and Panter, A.T., *What's Race Got to Do With it?: Personal Factors and Educational Diversity in U.S. Law Schools* (2005). Presented at the annual meeting of the Law School Admission Council, Indian Wells, California.

Daye, C.E. and Panter, A.T., *Assessing the Effects of Race and Other Factors on Educational Diversity in U.S. Law Schools*. (2005). Presented at presented at the University of North Carolina Festival of Legal Learning, Chapel Hill, North Carolina.

Daye, C.E. and Panter, A.T., *What's Race Got to Do With It?: An Empirical Study of "Race" and Educational Diversity*, participant in Mitchell Lecture as Panelist, University of Buffalo Law School (2005)

### **LAW BOOKS, TEACHING MATERIALS, ARTICLES, ESSAYS**

#### **BOOKS AND TEACHING MATERIALS**

##### **HOUSING AND COMMUNITY DEVELOPMENT, CAROLINA ACADEMIC PRESS**

*Fourth edition* (2011) - co-author with Kushner, Salsich, McGee, Keating, Bezdek, Hetzel, Washburn, & Mandelker;

*Third edition* (1999) - senior editor, with Hetzel, McGee, Kushner, Washburn, Salsich, Keating & Mandelker;

*Second edition* (1989) - senior editor, with Mandelker, Hetzel, McGee, Kushner, Washburn, Salsich & Keating;

*First edition* (1981) - co-author with Mandelker, Hetzel, McGee, Kushner & Washburn.

***Contextual Problems: A "Programmed" Problems Supplement*** (2001) for use with **HOUSING AND COMMUNITY DEVELOPMENT** (3d ed. 1999) [*Not published*; copies on file with author]

**NORTH CAROLINA LAW OF TORTS**, (with Mark W. Morris), *Third edition* Lexis Law Publishing (2012); *Second edition* Lexis Law Publishing (1999); *First edition* The Michie Company (1991). **Annual Supplements**.

#### **ARTICLES, BOOK CHAPTERS and ESSAYS**

**Intersections, Roadblocks, and Dead Ends – Sketching A Housing Social Efficiency Analysis**, chapter 13, in **PLANNING REFORM IN THE NEW CENTURY**, American Planning Association (2005).

**Symposium, "Who Gets In? The Quest for Diversity After Grutter,"** 52 BUFF. L. REV. 531, 554-564, 576-584 (2004) (presentation as Panelist in the Conference).

**The "United States Housing Act of 1937" and The "Housing and Urban Development Act of 1965" in MAJOR ACTS OF CONGRESS**, Macmillan Reference USA, Brian Landsberg, Editor in Chief (2003) (solicited contribution)

**Powers of Administrative Law Judges, Agencies, and Courts: An Analytical and Empirical Assessment**, 79 N.C. LAW REV. 1571 (2001).

**Whither “Fair” Housing: Meditations on Wrong Paradigms, Ambivalent Answers, and a Legislative Proposal**, 3 WASH U. J. LAW & POLICY 241 (2000); [reprinted: 2001 ZONING AND PLANNING LAW HANDBOOK; edited version reprinted as: *Commentary*, 53 LAND USE LAW AND ZONING DIGEST 3 (May 2001); edited version reprinted as: Revisiting Fair Housing: The One America Act, A Legislative Proposal, 11 JOURNAL OF AFFORDABLE HOUSING 162 (2002).

**Judicial Boilerplate Language as Torts Decisional Litany: Four Problem Areas in North Carolina**, 18 CAMPBELL LAW REVIEW 359 (1996)

**African American and Other Minority Students and Alumni**, in SESQUICENTENNIAL HISTORY OF THE UNIVERSITY OF NORTH CAROLINA SCHOOL OF LAW, 73 N.C. LAW REVIEW 675 (1995)

**Justice Byron R. White** in "Contributions of the Warren Court to Equal Protection," 12 N.C. CENT. L.J. 260 (1981)

**The Race, Class and Housing Conundrum: A Rational and Proposal for a Legislative Policy of Suburban Inclusion**, 9 N.C. CENT. L.J. 37 (1978)

**Informed Consent – Its Function and Limitations**, in Symposium Proceedings, “Methodologies and Protocols in Clinical Research: Evaluating Environmental Effects in Man” United States Environmental Protection Agency (1978)

**North Carolina's New Administrative Procedure Act: An Interpretive Analysis**, 53 N.C. LAW REV. 833 (1975)  
(Note: This article has been cited or quoted by the North Carolina Supreme Court and Court of Appeals in more than a dozen decisions)

**Role of the Judiciary in Community Development and Housing: A Suggested Analytical Method**, 52 JOURNAL OF URBAN LAW 689 (1975)

## ESSAYS

**Introduction – The Future Is Now: Legal and Policy Options for Racially Integrated Education** (with E. Frankenberg and L. Aden), 88 N.C. L. REV. 713 (2010).

**Stripping Off Market Accountability: Housing Policy Perspectives on the Crises in the Financial System**, 13 N.C. BANKING INST. 105 (2009).

**Promise and Paradox**, in LAW TOUCHED OUR HEARTS: A GENERATION REMEMBERS BROWN v. BOARD OF EDUCATION (M. Robinson & R. Bonnie, eds.) (Vanderbilt University Press 2009).

**Introduction: A Tribute to John Calmore's Work**, 86 N.C. L. REV. 615 (2008).

**A Personal Perspective - Ten Reasons to Reject “A Systemic Analysis of Affirmative Action in American Law Schools”** (Posted: August 29, 2006) SSRN [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=927225](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=927225)

**In Memoriam Marilyn V. Yarbrough: “She Was a Great Woman,”** 83 N.C. Law. Rev 323 (2005).

**Collateral Source Questions and Answers**, Trial Briefs, North Carolina Academy of Trial Lawyers (February 2005).

**Legacy of Civil Rights Lawyers: Still Needed as Much as Ever**, North Carolina State Bar Journal, (Winter 2000)

**Monday Morning Blues or Is Race Really Insignificant?**, 47 JOURNAL OF LEGAL EDUCATION 122 (1997) (allegorical parody of *Hopwood* case)

Contributing Author, **Inclusive Teaching Methods Across the Curriculum: Academic Resource and Law Teachers Tie a Knot at the AALS**, 31 U.S.F. L. REV. 875 (1997) (with Dominguez, Zimet, Ansley, and Fong)

**Ethics in Law School Recruitment and Admissions**, 63 THE BAR EXAMINER 15 (1994)

**On Blackberry Picking, Generations of Affirmative Action, and Less Dangerous Causes: An Open Letter to Stephen Carter**, 45 STANFORD LAW REV. 485 (1993) (book review of **Stephen L. Carter, Reflections Of An Affirmative Action Baby**, Basic Books, 1991)

**In Pursuit of a Great Vision: The Challenge of Minority Access to the Legal Profession**, Volume XI, NAPLA Notes 8 (June 1989)

MONOGRAPHS and REPORTS

Contributing editor and Chair of Work Group to prepare, **NEW MODELS TO ASSURE DIVERSITY, FAIRNESS, AND APPROPRIATE TEST USE IN LAW SCHOOL ADMISSIONS**, LAW SCHOOL ADMISSION COUNCIL (1999)

Contributing editor and Member of Work Group to prepare, **PRESERVING AFFIRMATIVE ACTION PROGRAMS IN THE LATE 1990s**, LAW SCHOOL ADMISSION COUNCIL (1996, revised, re-issued 1998)

Contributing Editor, **CHRONICLE OF BLACK LAWYERS IN NORTH CAROLINA: THE PIONEERS 1865-1950** (1981)

**REPORT**, *Analysis of the Merger of the North Carolina Administrative Procedure Act and Organic Agency Legislation: A Legislative Proposal*, N.C. Attorney General's Office and Governmental Evaluation Commission) (1978)

**HANDBOOK ON NORTH CAROLINA ADMINISTRATIVE PROCEDURE ACT**, published by the North Carolina Department of Administration (1975).

SUBSTANTIVE PRESENTATIONS (Selected)

*Commentary on* Richard Sander, "A Systematic Analysis of Affirmative Action in American Law Schools," Faculty Colloquium at the UNC School of Law, October 2005.

*Intersections, Roadblocks, and Dead Ends – Sketching A Housing Social Efficiency Analysis*, Washington University Conference, Planning in the New Century, December 4, 2004

*Five Paradoxes: "Brown Didn't Change My School. It Just Changed My Life,"* NC Bar Association's Brown v. Board 50th Commemoration, May 21, 2004.

*Issues in Diversity (Mostly Applicable to Admissions Matters)* East Carolina University, Symposium on Legal Issues in Diversity (April 2001)

*Powers of Administrative Law Judges, Agencies, and Courts: An Analytical and Empirical Assessment*, UNC-CH School of Law, Festival of Legal Learning (continuing legal education conference) (February 2001)

*Neo Realism?: An Empirical Assessment of What Courts Say and What They Do in Reviewing Agency Decisions in North Carolina*, UNC-CH School of Law, Festival of Legal Learning (continuing legal education conference) (February 2000)

*Judicial Review: Sorting Out Roles of Agencies and Courts*, National Association of Administrative Law Judges, Silver Anniversary Annual Meeting September (judicial continuing legal education conference) (1999)

*Current Developments in Fair Housing*, with Stella Adams, Executive Director, NC Fair Housing Center, UNC-CH School of Law, Festival of Legal Learning (continuing legal education conference) (February 1999)

*Fair Housing for Justice and Profit: The Federal Statutory Law*, North Carolina Association of Black Lawyers (continuing legal education conference) (November 1997)

*Why Pursuit of "Litmus Law" Will Not Solve America's Intractable Problems*, presentation for UNC-CH School of Law, Festival of Legal Learning (continuing legal education conference) (January 1997)

*Judging in the Age of "Litmus Law,"* presentation to ABA National Appellate Judges Conference (July 1997)

*What is There to Discover About Academic Culture?*, presentation to conference for new law teachers, Association of American Law Schools (July 1996)

*"Welfare Reform" as an Example of a Futile Quest for Litmus Law Solutions to Difficult Problems*, UNC-CH, School of Law Festival of Legal Learning (continuing legal education conference) (February 1996)

*Campus Hate Speech Codes as an Example of a Futile Quest for Litmus Law Solutions to Difficult Problems*, UNC-CH School of Law, Festival of Legal Learning (continuing legal education conference) (1995)

*A Few Questions About the "Rightness" of Non-Diversity*, Southeastern Conference of the Association of American Law Schools (1994)

*Recent Developments in Federal Fair Housing*, Symposium on Civil Rights, co-sponsored NC Assn Black Lawyers, National Bar Assn and North Carolina Central University School of Law (1988)

*Selected Recent Statutory Developments in North Carolina Administrative Law*, Commercial, Banking & Business Law Section, N.C. Bar Association and N.C. Bar Foundation (1987)

*Title VII and Employment of Faculty by Historically Black Educational Institutions*, Workshop, National Association of College and University Attorneys (1986)

#### **SELECTED OP-EDS**

**Undercutting the power of moral argument**, Guest Columnist, The Herald-Sun Durham, North Carolina, Sunday, March 09, 2003, Final Edition, Editorial Section, Page A13 [anti-Iraq war opinion]

**Affirmative action maximizes efficiency of our social system**, with John C. Boger, Guest Columnists, Chapel Hill Herald, Sunday, June 29, 2003, Final Edition, Inside Front Section, Page 3 [pro-**Grutter** opinion]

#### **SELECTED ADDRESSES**

*Academic Support After the Millennium*, Conference on Academic Support in Law Schools, San Diego 1995

*Pre-Law Advising in Challenging Times*, Pre-Law Advisors National Conference, New Orleans 1992

*Quest for a Nation's Soul*, Presidential Address, Annual Meeting, Law School Admission Council, Palm Springs 1992

*Opportunities for Minorities: Rewards and Satisfactions of Legal Profession*, HBCU/LSAC Conference, Atlanta 1990

#### **PROFESSIONAL and COMMUNITY SERVICE** (current participation in **bold**)

Law School Admission Council

President, June 1991 to June 1993 including

Chair, Board of Trustees and

Chair, Board of Directors Law School Admission Services

Co-Chair, Planning Committee of Minority Affairs National Conference 2001 to 2003

Member, Faculty Outreach Work Group, 1999 to 2003

Chair, Alternative Decision-Making Models Work Group, 1999

Member, Preserving Affirmative Action Work Group, 1998

Member, Board of Trustees, 1988 to 1994

Member, Task Force on Minority Clearinghouse, 1988 to 1989

Chair, ACCESS 2000 – the first national conference on minority access to the legal profession, 1988

(co-sponsored by American Assn of Law Schools, American Bar Assn, & Law School Admission Council)

Chair, Minority Affairs Committee, 1984 to 1987

Chair, Minority Enrollment Task Force, 1983 to 1984

Member, Legal Affairs Committee, 1982

Association of American Law Schools

Joint Committee on Diversity, 2001

Diversity Task Force, member, 1999 to 2000

Nominating Committee, member, 1998  
Academic Support Section, chair, 1997  
Membership Review Committee (Accreditation), member, 1995 to 1997  
Advisory Committee, Journal of Legal Education, member, 1992 to 1995  
Planning Committee, Professors in the Profession, chair, 1994  
Committee on Academic Freedom and Tenure, chair 1989 to 1991, member, 1988 to 1991  
Round Table on Academic Support Programs, co-chair, 1990 & 1991  
Workshop on Academic Support Programs, co-chair, 1989

American Bar Association

Editorial Board, *The Practical Lawyer*, American Law Institute/American Bar Association Committee on Continuing Professional Education, member 1989 to 2003  
Fellow, American Bar Foundation, since 1992, Life Fellow since 2001  
Commission on Minorities in the Profession, member, 1991 to 1994

North Carolina Association of Black Lawyers

Member, Board of Governors (and predecessor Executive Committee), *1974 to present*  
President, 1976, 1977 & 1978  
Executive Secretary (maintain membership, continuing legal education, finance, records), 1979 to 1999  
Editor or Executive Editor, *NCABL Newsletter* (monthly publication), 1979 to 1999

North Carolina Bar Association

Administrative Law Section Council, *2004 to 2007*  
Law School Liaison Committee, *2005 to 2007*  
Lawyer Effectiveness & Quality of Life Committee *2006 to 2007*  
Race Relations Implementation Committee, *2001 to 2005*

North Carolina Advocates for Justice (formerly North Carolina Academy of Trial Lawyers)

Vice President for Legal Affairs, *2002 to 2006*  
Board of Governors (At Large Appointee *2006 to 2007*)  
Member of numerous Committees

Self Help, Center for Community Self Help, Board of Directors *2004 to 2011*

NAACP, *Life Member*

Triangle Housing Development Corporation (non-profit owner/developer elderly housing)

Board of Directors, chair 1977 to 1993, vice chair 1975 to 1977, *member 1973 to 2009*

Council on Aging Housing Corporation, Board of Directors, *member 1994 to 2009*

North Carolina Fair Housing Center, Board of Directors, *member since 1995, chair 1996 to 2007*

North Carolina Poverty Project, Board of Directors, member 1987-2002, secretary 1989, chair 1990 to 2002

Poverty Coalition (successor to NC Poverty Project) member 2002-2006

United Way of Greater Durham, Board of Directors, member 1984 to 1988; Allocation Committee, 1986 to 1989

Durham Committee on the Affairs of Black People

Legal Redress Committee, co-chair 1985 to 1989  
Civic Committee, co-chair 1975 to 1981

North Carolina Center for Public Policy Research, Board of Directors, member 1976 to 1979

**UNIVERSITY and LAW SCHOOL SERVICE**

**Selected University Service**

Chancellor's Advisory Committee (2007 to 2010; Chair 2009 to 2010)  
Diversity and Multicultural Affairs Advisory Board (2009-2011)



Committee on Scholarships, Awards, and Student Aid (1997; Chair 1998 to 2013)  
Provost Review Committee (2005)  
Diversity Task Force (2004-05) Member Steering Committee  
Law School Dean's Review Committee (2003)  
Faculty Council and Executive Committee of the Faculty Council (1997 to 1998; 2001 to 2004)  
Black Faculty-Staff Caucus, Steering Committee (1973 to 1976, 1978 to 1980; member 1973 to present)  
Search Committee for Director, Sonya Haynes Stone Black Cultural Center (Chair 2000 to 2001)  
Chancellor's Special Committee to Review Minority Affairs (Chair 1999 to 2000)  
Vice Provost Search Committee (1996)  
Committee to Review the Dean of School of Social Work (Chair 1996)  
Joint Committee on Exchange Programs (Co-chair 1993 to 1994)  
Search Committee for Director Institute of Government (1992)  
Task Force, University as Academic Community (co-chair 1986 to 1987)  
Law School Dean Search Committees (*member* 1973 to 1974; 1987 to 1988; 1998 to 1999; 2005 to 2006)  
Search Committee Business School (member 1978 to 1979)  
Faculty Grievance Committee (member 1974 to 1977)  
Affirmative Action Advisory Committee (member 1974 to 1977 chair 1975 to 1976)  
Committee on the Status of Minorities and the Disadvantaged (member 1974 to 1980, chair 1976 to 1980)  
Traffic Appeals Committee (member 1974 to 1976)

### **Selected Law School Service**

Academic Support Program, Director (1986 to 1988)  
Admissions/Admissions Policy (chair, 1979/80; 1997/98, 2003/04, 2004/05; 2006/07, 2007-08 member 1986 to 89; 1991/92; 1999/00; 2005-06)  
Advisor, Black Law Students Association (1972 to 1980, 1985 to present)  
Advisor, Heels on Housing  
Advisor, UNC Law Young Democrats  
Appointments Committee (member 2000/01; co-chair 2001/2002; chair 2009-2010) member 2011 and 2012-13  
along with predecessor: Faculty Personnel Committee (1992/93; 1993/94; 1995/96; 1996/97)  
Clinical Committee (chair 1986/87)  
Committee on Joint Degree in Law and Planning (1973 to 1975)  
Curriculum Review Committee (1990/91)  
Dean's Advisory Committee (member 1994/95; 2004/05; 2009/2010)  
Grading and Examinations Committee (member 1986/87)  
Long Range Planning Committee (member 1979/80)  
Promotion and Tenure Committee (2012/13; 2013/14)  
Readmissions Committee (member 1972 to 1975; 1976 to 1978; 1988/89; 2013)  
Self-Study Committee (member 1978/79)  
Student-Faculty Relations Committee (member 1974/75)

### **Selected Other Service**

Tenure/Promotion/Outside Reviewer for Candidate:  
Institute of Government, University of North Carolina at Chapel Hill  
University of Florida School of Law  
University of California at Los Angeles School of Law  
Loyola University Los Angeles School of Law  
Duke University Peer Reviewed Magazine  
The Ohio State University School of Law  
Loyola University New Orleans School of Law  
Presenter at various programs such as: Council of Legal Education Opportunity Institutes, American Association of Law School Annual Meeting Programs, Pre-Law Advisors Conferences  
Service on Ad Hoc Committees, for example, North Carolina Central University and its School of Law

## **GRANT FUNDING**

**Co-Principal Investigator, Educational Diversity Project**

## **HONORS**

Thomas Jefferson Award Recipient, UNC-Chapel Hill, 2004

Harvey E. Beech Outstanding Faculty/Staff Award, 24th Annual Black Alumni Reunion, UNC-Chapel Hill, 2004  
Doctor of Laws (LLD), Suffolk University, 1999 (Honorary)  
Special Award, National Bar Association, 1991  
Elected to Order of the Golden Fleece, 1986  
Order of Long Leaf Pine, North Carolina Governor Hunt, 1982  
Tar Heel of the Week, Raleigh News & Observer 1981  
Lawyer of the Year, N. C. Association of Black Lawyers, 1980  
Selected an "Outstanding Young Man of America," 1979  
Elected to Order of the Coif, 1975 (Honorary as faculty member)

Listed in (with year of first listing): *Who's Who in America* (1997); *Who's Who of Emerging Leaders in America* (1987);  
*Who's Who in the South and Southwest* (1986); *Who's Who Among Black Americans* (1979); *Who's Who in American Law* (1977); *Men of Achievement* (1978); *Personalities of the South* (1977).

#### OTHER INFORMATION

Hobbies:

Poetry writing (unpublished volumes "*The Crazy Dreamer's Themes*;" *Accolades for the Streetsweeper*"; other poems);  
"Banging" or "plunking" on the piano attempting to play jazz (currently in hiatus);  
"Tinkering" around the house and yard

Date: July 30, 2013