

## **CURRENT ACADEMIC POSITION**

University of North Carolina School of Law

Willie P. Mangum Distinguished Professor of Law, July 2017-present

Associate Dean for Faculty Development, January 2016-June 2018

Reef C. Ivey II Term Professor of Law, July 2016-June 2017

Professor of Law, July 2013-June 2016

Associate Professor of Law, July 2009-June 2013

Courses taught: International Law of Human Rights, Comparative Constitutional Law, Asian Legal Perspectives, Sexuality & the Law, Family Law, Children & the Law

## **SCHOLARLY PUBLICATIONS**

- “Gender Recognition as a Human Right,” in *Cambridge Handbook on New Human Rights: Recognition, Novelty, Rhetoric* (Andreas von Arnould, Kerstin von Decker & Mart Susi eds., forthcoming).
- Oxford Handbook of Constitutional Law in Asia* (co-edited with Davis S. Law & Alex Schwartz, forthcoming).
- “Sexual Orientation Rights and Constitutional Law in Asia,” in *Oxford Handbook of Constitutional Law in Asia* (Holning Lau, Davis S. Law & Alex Schwartz eds., forthcoming).
- “Asian Courts and LGBT Rights,” in *Oxford Encyclopedia of LGBT Politics and Policy* (Don Haider-Markel, ed., forthcoming).
- “Introduction to the Colloquium on LGBTI Rights,” 44 *North Carolina Journal of International Law* (forthcoming).
- “From *Loving* to *Obergefell*: Elevating the Significance of Discriminatory Effects,” 25 *Virginia Journal of Social Policy & the Law* 317 (2018).
- “Sexual Orientation and Gender Identity Discrimination,” 2.2 *Comparative Discrimination Law* 1 (2018).
- “American Equal Protection and Global Convergence,” 86 *Fordham Law Review* 1251 (2017) (with Hillary Li).
- “Marriage Equality and Family Diversity: Comparative Perspectives from the United States and South Africa,” 85 *Fordham Law Review* 2615 (2017).
- “Comparative Perspectives on Strategic Remedial Delays,” 91 *Tulane Law Review* 259 (2016).

- “Assessing the Tongzhi Label: Self-Identification and Public Opinion,” 64 *Journal of Homosexuality* 509 (2016) (with Geoffrey Yeung, Rebecca Stotzer, Charles Q. Lau & Kelley Loper).
- “Shaping Expectations about Dads as Caregivers: Toward an Ecological Approach,” 45 *Hofstra Law Review* 181 (2016).
- “Public Opinion in Hong Kong about Gays and Lesbians: The Impact of Interpersonal and Imagined Contact,” 26 *International Journal of Public Opinion Research* 301 (2014) (with Charles Q. Lau & Kelley Loper).
- “An Introduction to Intragroup Dissent and Its Legal Implications,” 89 *Chicago-Kent Law Review* 537 (2014).
- “Law, Sexuality, and Transnational Perspectives,” 5 *Drexel Law Review* 479 (2013).
- “Beyond Our Hearts: The Ecology of Couple Relationships,” 4 *California Law Review Circuit* 155 (2013).
- “The Language of Westernization in Legal Commentary,” 61 *American Journal of Comparative Law* 507 (2013).
- “Sexual Orientation-based Violence in Hong Kong,” 14 *Asian-Pacific Law & Policy Journal* 84 (with Rebecca L. Stotzer) (2013).
- “Rewriting Schalk and Kopf v. Austria: Shifting the Locus of Deference,” in *Diversity and European Human Rights: Rewriting Judgments of the ECHR* (Eva Brems, ed., 2012).
- “Would a Constitutional Amendment Protect and Promote Marriage in North Carolina? An Analysis of Data from 2000 to 2009,” 2012 *Cardozo Law Review De Novo* 173 (2012).
- “Grounding Conversations on Sexuality and Asian Law,” 43 *U.C. Davis Law Review* 773 (2011).
- “Introduction to the Symposium Issue: Pluralism in Asia,” 36 *North Carolina Journal of International Law & Commercial Regulation* 499 (2011).
- “The Effects of Legally Recognizing Same-sex Unions on Health and Well-Being,” 29 *Law & Inequality* 107 (with Charles Strohm) (2011).
- “Misapplication of ECHR Jurisprudence in *W v Registrar of Marriages*,” 41 *Hong Kong Law Journal* 75 (2011) (with Derek Loh).

“Employment Discrimination Based on Sexual Orientation: A Hong Kong Study,” 23 *Employee Responsibilities & Rights Journal* 17 (2011) (with Rebecca L. Stotzer).

*Public Interest Litigation in Asia* (co-edited with Po-Jen Yap) (2010).

“Public Interest Litigation in Asia: An Overview,” in *Public Interest Litigation in Asia* (with Po Jen Yap) (Po Jen Yap & Holning Lau eds.) (2010).

“Identity Scripts & Democratic Deliberation,” 94 *Minnesota Law Review* 897 (2010).

“Gender Scripting and Deliberative Democracy,” in *Transcending the Boundaries of Law: Feminism & Legal Theory* (Martha Fineman ed., 2010).

“Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination 1998-2008,” 84 *Chicago-Kent Law Review* 559 (2009) (with M.V. Lee Badgett, Brad Sears & Deborah Ho).

“Human Rights and Globalization: Putting the Race to the Top in Perspective,” 102 *Northwestern University Law Review* 2021 (2008).

“Sexual Orientation & Gender Identity: American Law in Light of East Asian Developments,” 31 *Harvard Journal of Law & Gender* 67 (2008).

“Formalism: From Racial Integration to Same-sex Marriage,” 59 *Hastings Law Journal* 843 (2008).

“Pluralism: A Principle for Children’s Rights,” 42 *Harvard Civil Rights-Civil Liberties Law Review* 317 (2007).

“Transcending the Individualist Paradigm in Sexual Orientation Antidiscrimination Law,” 94 *California Law Review* 1271 (2006) (reprinted in 6 *Dukeminier Awards* 69 (2007)).

“Asians and Pacific Islanders in Same-Sex Couples in the United States: Data from Census 2000,” 32 *Amerasia Journal* 15 (2006) (with Gary Gates & R. Bradley Sear).

“Rethinking the Persistent Objector Doctrine in International Human Rights Law,” 6 *Chicago Journal of International Law* 495 (2005).

“Sexual Orientation: Testing the Universality of International Human Rights Law,” 71 *University of Chicago Law Review* 1689 (2004).

## **SELECTED PUBLIC POLICY REPORTS & OP-EDS**

《公眾對跨性別人士及保障跨性別人士的反歧視立法之民意調查》, also available in English as “Public Attitudes Towards Transgender People and Antidiscrimination

Legislation,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Charles Lau, Kelley Loper & Yiu-tung Suen) (2019).

《對同性伴侶權利的支持度有所提升，目前超過半數市民支持同性婚姻》，also available in English as “Support in Hong Kong for Same-Sex Couples Rights Grew Over Four Years (2013-2017): Over Half of People in Hong Kong Now Support Same-Sex Marriage,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Charles Lau, Kelley Loper & Yiu-tung Suen) (2018).

“Public Attitudes towards Gays and Lesbians and towards Sexual Orientation Anti-discrimination Legislation,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Kelley Loper & Charles Q. Lau) (2014).

《研究表明香港市民雖較少支持同性婚姻，但多數支持同性伴侶權利》，also available in English as “Research Shows a Majority of People in Hong Kong Support Gay and Lesbian Couples’ Rights, Not Necessarily Marriage,” released by the Centre for Comparative and Public Law at the University of Hong Kong (with Kelley Loper & Charles Q. Lau) (2014).

“Rights of Transgender Tar Heels in Jeopardy, Too,” *News & Observer*, 22 April 2013, at 9A (with Jody L. Herman).

“Potential Impact of the Proposed Same-sex Marriage Amendment to the North Carolina Constitution,” 6 June 2012,  
<http://www.law.unc.edu/documents/faculty/marriageamendment/finalmarriageamendmentreport.pdf> (with Maxine Eichner, Barbara Fedders & Rachel Blunk).

“Step By Step—Gay Couples,” *South China Morning Post*, 28 June 2011, at A11 (with Kelley Loper).

“Gay or Straight, Domestic Violence Affects Us All,” *South China Morning Post*, 17 May 2007, at A11.

“Impact on Oregon’s Budget of Introducing Same-Sex Domestic Partnerships,” released by the Williams Institute (2008) (with M.V. Lee Badgett, R. Bradley Sears & Elizabeth Kukura).

“Assessing the Harms of Noncompliance with the International Covenant on Civil and Political Right’s Protections of Sexual Minorities,” released by the Williams Institute (2006).

“Impact on Washington State’s Budget of Allowing Same-sex Couples to Marry,” released by the Williams Institute (2006) (with M.V. Lee Badgett, R. Bradley Sears & Elizabeth Kukura).

“Race and Ethnicity of Same-sex Couples in California,” released by the Williams Institute (2006) (with Gary Gates & R. Bradley Sears).

“Sexual Orientation and Human Rights in Hong Kong,” released by the Hong Kong Human Rights Monitor (2005).

## **OTHER CURRENT EMPLOYMENT**

Independent Consultant to the International Commission of Jurists (ICJ) and Danish Institute for Human Rights (DIHR) Joint Venture in Myanmar  
September 2018-present

- Consulting the ICJ and DIHR on the development of a report concerning the human rights situation of LGBTI persons in Myanmar

## **EDUCATION**

JD, University of Chicago Law School, June 2005

*Journal memberships:* University of Chicago Law Review, Executive Topics & Comments Editor; Chicago Journal of International Law, Staff

*Honors:* 2004-2005 Stonewall Scholar (awarded by the law school for outstanding work on LGBTI rights), 2004 Ignacio Martín-Baró Award (awarded by the Human Rights Program for outstanding writing on human rights)

BA, University of Pennsylvania, College of Arts & Sciences, May 2000

*Triple major:* International Relations, Economics, East Asian Studies

*Honors:* Phi Beta Kappa, magna cum laude, departmental honors in International Relations, 1999 Kanta Marwah Research Grant