

LEGAL EXPERIENCE

Grimes Teich Anderson, LLP, Partner, Asheville, NC (Feb. 2014-present)

Head of Veterans Law Section. 90% of practice is representing Veterans and dependents for Disability Compensation before the VA and in Article I and Article III federal courts. 10% of practice is representing Veterans and dependents for VA Healthcare, Education, and Rehabilitation Benefits before the VA and federal court; representing Veterans for Military Discharge Upgrades and other discharge related issues before the DoD and federal court; and representing Veterans for Employment Protection for Service Members in state and federal court. Maintain a caseload of over 200 Veterans seeking U.S.C. Title 38 benefits.

University of North Carolina School of Law, Adjunct Assistant Professor of Law, Chapel Hill, NC (Aug. 2020-present)

Specialize in Veterans disability benefits under U.S.C. Title 38. Instruct and supervise law students in the Military and Veterans Law clinic, including claims and suits in Article I and Article III federal courts.

Dungan, Kilbourne & Stahl, P.A., Associate, Asheville, NC (Aug. 2012-Feb. 2014)

10% of practice was representing Veterans and dependents for Disability Compensation before the VA and in federal court. 20% of practice was representing businesses and individuals in intellectual property litigation. 20% of practice was representing businesses and individuals in general civil litigation. 50% of practice was representing community associations in litigation.

North Carolina Prisoner Legal Services, Inc., Staff Attorney, Raleigh, NC (Aug. 2010-Aug. 2012)

10% of practice was representing incarcerated Veterans for Disability Compensation before the VA and in federal court. 90% of practice was representing federal and state inmates for medical malpractice and ADA claims before the NC Industrial Commission and in state and federal courts.

PRESENTATIONS

- *Issue-Spotting for Veteran Legal Issues*; Buncombe County Bar Association and Pisgah Legal Services, CLE accredited in NC, March 9, 2020
- *Clarifying Veterans Benefits for Representatives*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Explaining VA Compensation and Pension Examinations, what is required and what it all means*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Gulf War Presumptive Service Connection*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Appealing Claims under U.S.C. Title 38*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Upgrading Military Discharges*; UNC Law Veterans Clinic and homeless Veterans legal clinic, Asheville, NC, March 12, 2019
- *Veterans Law, Disability and Discharge*; Buncombe County Bar Association and Pisgah Legal Services, CLE accredited in NC, Asheville, NC, March 11, 2019
- *Blue Water Veterans & Procopio v. Wilkie*; Disabled American Veterans, Department of North Carolina, Spring Conference, Raleigh, NC, March 7-10, 2019
- *Gulf War Presumptive Service Connection Claims, Obtaining & Fighting C&P Examinations, and Service Connection for Chronic Conditions*; Disabled American Veterans, Department of North Carolina, Fall Conference, Raleigh, NC, October 11-13, 2018
- *Gulf War Presumptive Service Connection Claims, Obtaining & Fighting C&P Examinations, and The New VA Appeals Process*; Disabled American Veterans, Department of North Carolina, CSO training, Wilmington, NC, April 10, 2018
- *Gulf War Presumptive Service Connection Claims and Obtaining & Fighting C&P Examinations*; Disabled American Veterans, Department of North Carolina, CSO training, Fayetteville, NC, March 22, 2018

PRESENTATIONS (CONT.)

- *Gulf War Presumptive Service Connection Claims, and Obtaining & Fighting C&P Examinations*; North Carolina Department of Military and Veterans Affairs Region I Training, Morganton, NC, March 5, 2018
- *Gulf War Presumptive Service Connection Claims, and Obtaining & Fighting C&P Examinations*; North Carolina Department of Military and Veterans Affairs Region I Training, Hickory, NC, February 20, 2018
- *Gulf War Presumptive Service Connection Claims*; North Carolina Department of Military and Veterans Affairs Region I Training, Brevard, NC, December 7, 2017

PUBLICATIONS

North Carolina Bar Association Publications

- *Additional Evidence to Support Service-Connected Disability Claims*, Reveille, Mar. 2018, at 8.
- *Evidence for VA Disability Claims*, Reveille, Mar. 2018, at 10.
- *Servicemember and Veteran Employment Discrimination under USERRA*, Reveille, Dec. 2017, at 8.
- *VA Benefits While Incarcerated*, Reveille, Dec. 2017, at 13.
- *The VA's Special Rules for Combat Veterans*, Reveille, Dec. 2017, at 16.
- *Brief Overview of VA Benefits for Family and Dependents*, Reveille, May. 2017, at 9.
- *Love and Marriage, the Department of Veterans Affairs Style*, Reveille, May. 2017, at 14.
- *Reopening VA Disability Claims After a Final VA Denial*, REVEILLE, Feb. 2017, at 8.
- *Arguing for Extraschedular Ratings*, REVEILLE, Feb. 2017, at 14.
- *What to Do When the VA Argues That a Condition Pre-existed Service*, REVEILLE, Dec. 2016, at 6.
- *VA Disability—Presumptive Service Connection for Veterans of the Persian Gulf Wars*, REVEILLE, Dec. 2016, at 8.
- *Membership Spotlight: A Conversation with Gill Beck*, REVEILLE, Dec. 2016, at 1.
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Cal Cunningham*. 29 N.C. BAR ASS'N ADVOC. 6 (Jun. 2011)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Judge J. Dickson Phillips Jr.* 29 N.C. BAR ASS'N ADVOC. 4 (Mar. 2011)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with John Corne*, 29 N.C. BAR ASS'N ADVOC. 5 (Nov. 2010)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Justice Henry E. Frye*, 28 N.C. BAR ASS'N ADVOC. 3 (Jun. 2010)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Justice Harry C. Martin*, 28 N.C. BAR ASS'N ADVOC. 3 (Apr. 2010)
- *Pro Bono Spotlight: Agricultural Law*, 28 N.C. BAR ASS'N ADVOC. 11 (Jan. 2010)

Law Reviews and Journals

- *U.S. Cybercom: Prelude to International Treaty or Symptom of Manifest Destiny?*, 12 N.C.J.L. & TECH. ON. 1 (2011) (coauthored with Christopher Dodge)
- *Misinterpretation of the Patent Exhaustion Doctrine and the Transgenic Seed Industry in Light of Quanta v. LG Electronics*, 10 N.C.J.L. & TECH. 119 (2008)

American Bar Association Publications

- *Importance of Nanotechnology in Photovoltaic and Fuel Cells*, 7 A.B.A. SCI. & TECH. COMM. NEWSL. 11 (Nov. 2010) (coauthored with Ronald Traud)
- *Agricultural Transgenic Gene-Flow: A Legal and Scientific Update*, 6 A.B.A. SCI. & TECH. COMM. NEWSL. 10 (Feb. 2010)

Professional Newsletters and Publications

- *What Every Inmate Should Know about Colorectal Cancer* 11(2) NCPLS ACCESS (2012)
- *A Primer on Veterans Benefits* 11(1) NCPLS ACCESS 12 (2011)
- *Medical Malpractice and Rule 9(j): The Requirement of Pre-Suit Expert Review* 11(1) NCPLS ACCESS 4 (2011)
- *Medical Co-Payments within the NC Department of Correction*, 10(2) NCPLS ACCESS 14 (2011)
- *The Spread of Infectious Diseases through Inmate Shared-Shaving*, 10(2) NCPLS ACCESS 6 (2011)
- *Access to the Courts in North Carolina: Satisfying a Prisoner's Constitutional Right*, 10(1) NCPLS ACCESS 5 (2010)

AWARDS & RECOGNITIONS

- North Carolina Super Lawyers “Rising Stars” for Military/Veterans Law (2017-2020)

MEMBERSHIPS & OFFICES

- North Carolina Bar Association – Council (2016-present) and Communications Chair (2016-2018), Military & Veterans Law Section (2016-present)
- GTA Homeless Veterans Legal Clinic – Founder and Lead Supervising Attorney (2016-present)
- The Veterans Consortium Pro Bono Program – Volunteer Attorney (2017-present)
- Disabled American Veterans – National
 - Women Veterans’ Committee Member (2018-2019)
- Disabled American Veterans – Department of North Carolina
 - Senior Vice Commander (2019), 1st Junior Vice Commander (2018-2019), 2nd Junior Vice Commander (2017-2018); District 10 Commander, Department of North Carolina (2016-2017)
- Jail Diversion and Trauma Recovery – Priority to Veterans, State Advisory Committee (2012)
- North Carolina Veterans Legal Representation Network, Advisory Committee (2012-2017)

EDUCATION

University of North Carolina School of Law, Chapel Hill, NC

Juris Doctor, May 2010

- *North Carolina Journal of Law & Technology*
 - Editor in Chief (2009-2010); Staff Member (2008-2009); Board of Advisors (2010-2014, 2018-present)

University of North Carolina at Asheville, Asheville, NC

Bachelor of Science in Biology *summa cum laude*, December 2006

- Biology Departmental Distinction; Outstanding Scholarship in the Humanities Award

BAR ADMISSIONS

State

- North Carolina (2010)
- Tennessee (2020)

Federal

- U.S. Court of Appeals for the Federal Circuit (2014)
- U.S. Court of Appeals for the 4th Circuit (2011)
- U.S. Court of Appeals for Veterans Claims (2011)
- Eastern District of North Carolina (2010)
- Middle District of North Carolina (2011)
- Western District of North Carolina (2011)
- Accredited to practice before the U.S. Department of Veterans Affairs (2011)

Tribal

- Supreme Court of the Cherokee Nation (2014)

MILITARY EXPERIENCE

United States Army, Counterintelligence Agent and Crew Chief (Dec. 1998-Apr. 2004)

Served during the Kosovo occupation with the 501st Military Intelligence Battalion, 1st Armored Division, and during the initial invasion of Iraq in 2003 with the 3rd Squadron of the 7th U.S. Cavalry Regiment, 3rd Infantry Division.