

*University of North Carolina School of Law  
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 219							
Gender Reported:							
Women	104	47.5	86	60,000	77,500	140,000	98,523
Men	115	52.5	86	57,884	73,500	150,000	97,878
Subtotal	219	100.0					
Race Reported:							
Minority	46	21.2	36	60,000	80,000	140,000	99,927
Non-minority	171	78.8	135	60,000	75,000	150,000	97,911
Subtotal	217	100.0					
Gender & Race Reported:							
Minority Women	28	12.9	25	60,000	72,000	140,000	91,634
Minority Men	18	8.3	11	60,000	120,000	165,000	118,773
Non-minority Women	75	34.6	60	60,000	80,000	150,000	101,785
Non-minority Men	96	44.2	75	56,012	70,000	150,000	94,813
Subtotal	217	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	183	83.9	165	60,000	75,000	150,000	99,381
JD Advantage	18	8.3	7	56,500	75,000	80,000	70,357
Employed--Job Type Unknown	1	0.5	-	-	-	-	-
Continuing Studies Full-time	3	1.4	-	-	-	-	-
Not Employed-Seeking	13	6.0	-	-	-	-	-
Subtotal	218	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019  
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Per Interpretation 509-2 of Standard 509, law schools may choose to publicize additional employment outcome data beyond what the Employment Protocols require. This additional data, per Standard 509, must be "complete, accurate, and not misleading to a reasonable law school student or applicant." Law schools are expected to use "due diligence in obtaining and verifying such information." The following additional employment outcome data has not been, and will not be, audited by the ABA. It is meant to supplement the annual ABA Employment Summary Report, which reflects the employment status of members of each graduating class as of the annual Graduate Employment Status Date of March 15. Please reference the 3 years of employment outcome data posted on the ABA Required Disclosures webpage of each ABA-Approved Law School or at [www.abarequireddisclosures.org](http://www.abarequireddisclosures.org).

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	1.4	.	.	.	.	.
Employed	202	92.7	172	60,000	75,000	150,000	98,200
<b>Subtotal</b>	<b>205</b>	<b>94.0</b>					
<b>Employment by Sector</b>							
Private Sector	140	69.3	119	70,000	120,000	160,000	116,278
Public Sector	62	30.7	53	50,000	57,884	65,000	57,610
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	183	90.6	165	60,000	75,000	150,000	99,381
JD Advantage-Full-time	14	6.9	7	56,500	75,000	80,000	70,357
JD Advantage-Part-time	4	2.0	.	.	.	.	.
Employed Full-time--Job Type Unknown	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	2.0	.	.	.	.	.
Business	28	13.9	17	75,000	85,000	100,000	94,824
Judicial Clerk	24	11.9	24	55,506	60,000	62,500	59,748
Private Practice	112	55.4	102	70,000	123,000	170,000	119,854
Government	19	9.4	14	56,500	68,000	72,000	66,863
Public Interest	15	7.4	11	41,000	42,500	45,000	44,164
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	15	53.6	12	75,500	95,000	132,500	102,167
JD Advantage	12	42.9	5	75,000	76,000	80,000	77,200
Employed--Job Type Unknown	1	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>28</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	110	98.2	102	70,000	123,000	170,000	119,854
JD Advantage	2	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	17	89.5	13	57,884	68,000	72,000	67,660
JD Advantage	2	10.5	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	16	66.7	16	60,000	61,332	65,500	62,836
State	8	33.3	8	50,274	53,500	56,012	53,571
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	14	93.3	11	41,000	42,500	45,000	44,164
JD Advantage	1	6.7	-	-	-	-	-
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	20	17.9	17	50,000	56,372	60,000	56,710
11-25	15	13.4	11	55,000	72,000	75,000	72,000
26-50	10	8.9	8	74,000	80,000	123,000	93,625
51-100	7	6.3	7	77,000	115,000	150,000	113,571
101-250	13	11.6	13	110,000	140,000	150,000	130,385
251-500	9	8.0	9	125,000	150,000	180,000	144,444
501+	38	33.9	37	155,000	180,000	180,000	160,270
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	107	95.5	100	70,000	123,000	170,000	120,451
Staff Attorney	3	2.7	-	-	-	-	-
Law Clerk	2	1.8	-	-	-	-	-
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	4	2.0	.	.	.	.	.
Mid-Atlantic	21	10.6	19	90,000	170,000	180,000	139,421
E North Central	8	4.0	6	75,000	125,000	140,000	117,535
W North Central	4	2.0	.	.	.	.	.
South Atlantic	148	74.7	127	55,000	70,000	125,000	90,513
E South Central	5	2.5	5	60,000	100,000	120,000	94,000
W South Central	4	2.0	.	.	.	.	.
Pacific	4	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>198</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	102	51.5	86	54,000	70,000	120,000	87,318
Out of State	96	48.5	85	62,000	100,000	160,000	109,518
<b>Subtotal</b>	<b>198</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	25	.	.	.	.	.	.
<b>Total</b>	<b>25</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	29	16.0
Job fair/consortia	21	11.6
Job posting in CSO	22	12.2
Job posted online or in print	12	6.6
Clerkship application process or OSCAR	7	3.9
Return to prior job	3	1.7
Referral	39	21.5
Self-initiated/letter	43	23.8
Spring OCI	5	2.8
<b>Subtotal</b>	<b>181</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	144	71.3
After graduation	58	28.7
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	9	4.5
Not seeking a different job	192	95.5
<b>Subtotal</b>	<b>201</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	.
Business	22	6
Judicial Clerk	24	.
Private Practice	112	.
Government	19	.
Public Interest	14	1
<b>Total Reported</b>	<b>195</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	4	17.4	0	0	2	5.1
Job Posting in CSO	1	25.0	7	30.4	1	4.3	6	15.4
Clerkship application process or OSCAR	0	0	0	0	7	30.4	0	0
Pre-law school employer	0	0	0	0	0	0	2	5.1
Referral from friend	3	75.0	2	8.7	8	34.8	11	28.2
Letter/self-initiated	0	0	4	17.4	7	30.4	7	17.9
All other	0	0	6	26.1	0	0	11	28.2
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	21	31.8	1	6.7	1	9.1	29	16.0
Job Posting in CSO	3	4.5	2	13.3	2	18.2	22	12.2
Clerkship application process or OSCAR	0	0	0	0	0	0	7	3.9
Pre-law school employer	0	0	1	6.7	0	0	3	1.7
Referral from friend	11	16.7	3	20.0	1	9.1	39	21.5
Letter/self-initiated	14	21.2	7	46.7	4	36.4	43	23.8
All other	17	25.8	1	6.7	3	27.3	38	21.0
<b>TOTAL</b>	<b>66</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>181</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Massachusetts	4	2.0
		4	2.0
Mid Atlantic	New Jersey	2	1.0
	New York	12	6.1
	Pennsylvania	7	3.5
		21	10.6
E. North Central	Illinois	2	1.0
	Indiana	1	0.5
	Michigan	1	0.5
	Ohio	2	1.0
	Wisconsin	2	1.0
		8	4.0
W. North Central	Minnesota	1	0.5
	Missouri	1	0.5
	Nebraska	2	1.0
		4	2.0
South Atlantic	Delaware	2	1.0
	Washington, DC	15	7.6
	Florida	11	5.6
	Georgia	6	3.0
	Maryland	1	0.5
	North Carolina	102	51.5
	South Carolina	2	1.0
	Virginia	6	3.0
	West Virginia	3	1.5
		148	74.7
E. South Central	Tennessee	5	2.5
		5	2.5
W. South Central	Oklahoma	1	0.5
	Texas	3	1.5
		4	2.0
Pacific	California	4	2.0
		4	2.0
<i>TOTAL</i>		198	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Table 14*

*Location of Instate Jobs*

In-state location	# of Jobs	% of Jobs
Chapel Hill	9	8.8
Charlotte	31	30.4
Durham	8	7.8
Gastonia	3	2.9
Greensboro	3	2.9
Greenville	2	2.0
Other/unknown North Carolina	16	15.7
Raleigh	22	21.6
Wilmington	1	1.0
Winston-Salem	7	6.9
	102	100.0

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	26	92.9	2	7.1	28	100.0
Judicial clerkship	24	100.0	0	0	24	100.0
Law firm	110	98.2	2	1.8	112	100.0
Government	19	100.0	0	0	19	100.0
Public interest	15	100.0	0	0	15	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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