Image: School of LawImage: School of LawPro Bono Program

Annual Report 2020–2021



2020-2021 College Cup

This Year's College Cup Has Two Winners!

The 1L class competed in the College Cup to determine which college had the highest involvement in pro bono—measured by both total hours and participation in projects and program events. This year, thanks to a college reshuffling before the second semester, we are awarding the cup to both College D (first semester) and College A (second semester). Congratulations to both colleges, and thank you for your commitment to pro bono service throughout the year!

Letter from the Program Director

The UNC School of Law Pro Bono Program has faced a year unlike any other. In the midst of a global pandemic, our program has adapted, created new projects, placed projects on hold, and found new ways to engage our community online. Despite the hardships of this year, our board, our students, and our partners have remained committed to serving those with unmet legal needs.

Our unifying goal this year was to provide equal access to justice for all. We refocused our program and were determined to promote diversity, equity, and inclusion in everything that we do.

Our program has made it a priority to respond to the legal needs in our community. Due to COVID-19, the eviction crisis in North Carolina became unwieldy, and our partners and students quickly provided help. As the election came to the forefront of everyone's minds, our partners and students staffed hotlines and participated in other non-partisan projects to ensure that voting was accessible and rights were upheld. Our students participated in projects related to expunctions, parole, driver's license restoration, and others that directly impact our inequitable system of justice.

Carolina Law has a history of exceptional pro bono service and this year was even more remarkable. When we had to place projects on hold, new projects were created. When we were unable to sign up in person, we created a more inclusive virtual system that gave students from all backgrounds easy access to involvement. This year allowed us to reevaluate our practices and because of that, we are propelling forward into a future of even more exceptional service.

This report highlights the year's accomplishments and celebrates our achievements. It has been incredible to see our community and board come together to respond to ever changing needs. I am grateful for our program's flexibility and dedication. I am excited to celebrate our students and partners and I am honored to have worked with them this year. Not only has UNC School of Law's graduating class reached 100% pro bono participation for the fourth year in a row, but we have also created many new projects and formed new partnerships. Without the help of our students, administration, partners, and community, we would not be able to accomplish all that we have this year. Thank you for your continued support and thank you for your service.



-<mark>Chloe Altieri 3L</mark> Student Director, Pro Bono Program

Pro Bono At-a-Glance

Based off of national value of volunteer time (\$27.20/hr), found at: https://www.globenewswire.com/news-release/2020/07/21/2065064/0/ en/Independent-Sector-Releases-New-Value-of-Volunteer-Time-of-27-20-Per-Journ band

All Classes

93% Participation 10,948 Hours in '20-'21 \$297,785⁻ 3L

100% Participation 12,322 Total Hours \$335,158[°]



88% Participation 7,092 Total Hours \$192,902[•] 1L

85% Participation 6,009 Total Hours \$163,445[°]

New and Adapted Special Projects Take Center Stage



Cancer Clinic and Student Health Action Coalition

The Cancer Pro Bono Legal Project is a hallmark program that consists of a partnership between Legal Aid of North Carolina, the NC Cancer Hospital, and UNC School of Law's Pro Bono Program. Traditionally, the clinic is held at the NC Cancer Hospital and provides financial power of attorney, health care power of attorney, and advanced directive documents to cancer patients, survivors, and caregivers. Due to the COVID-19 pandemic, the Pro Bono Board developed a completely remote version of the project that focused on financial power of attorney documents by creating digital resources and connecting students, attorneys, and clients remotely. While we hope to resume in-person operations in the fall of 2021, this virtual program will remain a fantastic resource to augment the Cancer Pro Bono Legal Project in the future.

The Pro Bono Board has also developed and launched a partnership with the Student Health Action Coalition (SHAC) a UNC School of Medicine organization centered around providing free holistic medical services to community members. This partnership provides short referral memos to SHAC clinic patients who also have legal needs.

Expunction Project

In collaboration with Legal Aid of North Carolina, the Pro Bono Program developed a new project aimed at addressing the expunction needs amid the COVID-19 pandemic. The focus of the project is two-fold: (1) obtain feedback from former clients who previously applied for a criminal record expunction using Legal Aid's services and (2) provide expunction information for prior clients who were previously ineligible to receive one. Through the Pro Bono Program, students have been contacting North Carolinians to inform them of the newly enacted laws and expanded relief available. Students are being met with an overwhelming response of joy, as previous Legal Aid clients are finally able to expunge their records and regain a sense of security as they move forward with their lives. UNC School of Law students reached out to over 1,000 clients during the 2020-21 academic year.

"Several people mentioned how they wished they had known that they could get an expunction sooner and how simple the process was with Legal Aid's guidance. Others were hopeful that the Second Chance Act would provide them some relief and indicated they would be reaching out to Legal Aid immediately. The Expunction Project is a reminder of how even the simplest pro



bono projects can make a big impact in someone's life."

—Kelsey Cullinan Reed 3L



Winter Break Projects

Our Winter Break pro bono process changed significantly this year. We moved from our traditional in-person sign-up, where students would sometimes wait in line for hours to get the project they wanted, to a completely online sign-up through Sign Up Genius. Given the pandemic, we were blown away by both the number of projects submitted by attorneys and the number of students who participated in pro bono. There were multiple projects related to addressing police violence after the protests last summer and a host of projects related to the COVID-19 pandemic.



245 Students Participated

"I thoroughly enjoyed working with the Southern Environmental Law Center on an impactful project over my winter break. Putting together research to help protect threatened species under the Endangered Species Act gave me insight into the type of work environmental lawyers do every day, and really got me excited to continue working with the SELC in my summer job."

—Will Metcalf 2L

"I was thrilled with Will's work on this time-sensitive project. In fact, Will went above and beyond in creating a resource with utility beyond the specific task and deadline with which he was initially helpina."

> —Ramona McGee '14, Staff Attorney, Southern Environmental Law Center

Driver's License Restoration Project

The inability to pay traffic fees and court costs and the license suspension that results can have dire consequences for drivers and their families. This is particularly true for North Carolinians who are already economically vulnerable and those who live in rural areas without reliable public transportation.

The North Carolina Pro Bono Resource Center's Driver's License Restoration Project provides relief to people with these license suspensions through District Attorney-led remittance of court fines and fees. For this project, law student volunteers spent a weekend in the fall and another in the spring reviewing driving records for people who have requested help through this program. In doing so, volunteers learned to read driving records and court records, and identified the cause(s) of the client's license suspension. The Pro Bono Program was fortunate to work with the Driver's License Restoration Project for both fall and spring trips.

Winterfest with the Compass Center

The Community Legal Project run by the Compass Center in Chapel Hill provides clients with free access to legal information needed to make informed choices on issues involving family law & landlordtenant law. For this project, students had the unique opportunity to meet and talk to clients, as well as receive feedback from a practicing attorney. Students completed a 30-minute Zoom meeting with their clients to discuss their case, then researched the most relevant legal issues to create a memo for the client's use. Students received feedback on that memo from an attorney supervisor, and students subsequently incorporated the supervisor's suggestions. After completing all of their work, students were able to return two weeks later and meet with their client to present and explain their memo--which included information only, no legal advice--and give the client resources to manage their situation moving forward. Students then reflected on the impact and importance of their work in the lives of their clients and received feedback on their client interactions.

"Volunteering with the Compass Center was a fantastic experience. It was the first pro bono opportunity where I actually got to interact with a client, listen to their story, and decide which issues to address. It was memorable, practical, and an experience I got

to bring up in interviews for summer positions."

—Marissa Flack 2L

Parole Data Collection with North Carolina Prisoner Legal Services

In partnership with North Carolina Prisoner Legal Services, our students conducted research centering on the parole system in NC. Thousands of people have been eligible for parole here in the last 40 years, but we know very little about who has been released and why. For this project, students researched the over 4,000 people who appeared to be eligible for parole who were no longer in prison. The new information gained from this research, completed by students, will be combined with other data and used to map existing conviction, age, and race data to gain valuable insight into parole practices in NC.

"I greatly enjoyed working with the Pro Bono Program to organize the first Winterfest for the Community Legal Project...The students and coordinators were extremely professional and worked to provide our clients with high-quality services."

—Madison Burke,

Director of Court Advocacy and Community Response, Compass Center for Women and Families

57 Students Participated

20 Fall Driver's License Restoration Trip

11 Winter Break with Compass Center Trip

10 Spring Driver's License Restoration Trip

16 Spring Parole Data Collection Trip



120 Winter Trip

130 Spring Trips



"The pandemic brought many challenges both at the law school and in all of our homes. As Special Trip Co-Coordinators, we had to think creatively about adapting trips to this new virtual environment. To offer significant projects that provided impactful work during the pandemic, we sought out projects that specifically touched on different issues that have been especially relevant in the past year, including the coronavirus and social justice issues... To coordinate connections in a virtual world, we set up discussions where students could meet with each other and the attorneys to discuss how the project related to contemporary issues and why the work was so important."



—Sabrina Greer 2L & Gabrielle James 2L Special Trips Coordinators, Pro Bono Program

Creating Engaging Projects

The following student groups created pro bono opportunities throughout the year and proved to be an excellent opportunity for students to come together and make a difference.

Black Law Students Association:

COVID-19 Prison Conditions Letter Review Project

Broun National Trial Team: Sexual Assault Nurse Examiner Training

Child Action:

Child's Day in Court

Hispanic/Latino Law Students Association:

Employment Contract Translation Project Refugee Family Reunification Project

Innocence Project:

Clemency Petition Project Jailhouse Informant Research Project Case Review Project

Lambda Law Students Association: Name Change Clinic

Law Students Against Sexual and Domestic Violence: Jail Call Project

National Lawyers Guild:

Legal Observing N.C. Justice Center Budget Review Project Police Accountability Scorecard Project

Veterans Advocacy Legal Organization: Military Discharge Upgrade Project

Women in Law:

Election Protection Hotline

"Lambda's Name Change Clinic provides insight into the process of changing one's name and gender marker on official documents in North Carolina. This invaluable service, which connects local residents with law students and attorneys on an annual basis, offers clients the opportunity to learn about the name change process, spot potential issues, and access helpful resources in a safe, affirming environment."

—David "J" Hallen 2L, President, Lambda Law



"The US Committee for Refugees and Immigrants is better able to represent asylum seekers because of the help of UNC Law student volunteers. By working to prepare extensively researched country conditions reports, these students help our applicants have the best chance of success in winning their case. Thank you, UNC Law students!"

—Paul Sloderbeck, Staff Attorney, Nuevo Comienzo Program



Attorney Projects Provided Consistent Opportunities

The Pro Bono Program partners with attorneys, non-profits, and agencies to create opportunities for law students to participate in projects throughout the year. This year's projects included analyzing municipal budgets, assisting public defenders with compassionate release during the pandemic, eviction diversion projects, and much more.



"This year we had to adjust how we advertised projects to students and how students signed up for projects. The sign-up part was easy with a simple Sign-Up Genius and creating a link to share with students. Figuring out how to advertise projects was a bit harder. I started by making a PowerPoint with all of the information and included a "Project Highlight" every week in the Pro Bono Newsletters that informed students what was unique about different projects. As the year went on, posting open projects across our social media platforms proved to be a really effective way to promote these projects and engage students throughout the law school."

-Julie Leopold 2L, Attorney Projects Coordinator, Pro Bono Program

Pro Bono Publico Awards

The Pro Bono Program is pleased to celebrate the extraordinary commitment shown this year by students, faculty, student groups, alumni, and partnering organizations. Award recipients are nominated by members of the UNC School of Law community, and this year's celebration was hosted virtually in April. The Pro Bono Program is grateful to the following award recipients for their willingness to make a difference through pro bono.

Sylvia K. Novinsky Award



Sarah Ammons 3L

For her dedication to pro bono work over the last three years. Sarah participated in more than 30 projects, including serving in immigration clinics, calling Legal Aid clients, and spending her school breaks volunteering in communities across North Carolina



Faculty Member of the Year Donna Nixon, Clinical Professor of Law & Electronic Resources Librarian

For playing an integral role in Election Protection efforts during the 2020 election, where she not only worked multiple shifts on the phone line but also drove to polling places across the state, and for helping foster students' lifelong commitment to pro bono service



3L Students of the Year Nicole Angelica

For her work on multiple projects, including the Driver's License Restoration Project and the Cancer Clinic, and for consistently encouraging her classmates to participate in pro bono

Jasmine Washington

For her meaningful contributions to projects with numerous organizations, including the Good Solar Organization, Democracy N.C., and the Earth Law Center



Alumnus of the Year

John Noor '11, Partner at Roberts & Stevens For leading efforts to create a legal hotline that provided free legal information and guidance to Western North Carolina residents affected by the COVID-19 pandemic



Student Group of the Year

with Church World Service

Hispanic/Latino Law Students Association

For providing and participating in multiple projects, including the Refugee Family Reunification project

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2L Student of the Year Megan Kahane

For logging more than 350 hours of pro bono during her 2L year and for her leadership of the Law Students Against Sexual and Domestic Violence's Jail Call Project



1L Student of the Year Rich Nguyen-Le

For completing more than 120 hours of pro bono, consistently signing up for projects throughout his 1L year, and encouraging his classmates to engage in pro bono service



Partner Organization of the Year

Land Loss Prevention Project

For providing students the opportunity to participate in projects that help curtail the loss of Black-owned land in North Carolina

Student Recognition

Class of 2021

300+

Sarah Ammons Nicole Angelica

200+

Gina Balamucki Maria Carisetti Sarah French Sabrina Gamero Athina Hinson-Boyte Sarah Hoffman Zachary Tooman Shannon White

100+

Chloe Altieri Andrew Benton **Jordan Briggs** Alessandra Carlton Joshua Cole **Chennell Coleman Ryan Collins** Dale Davis Lauren Davis Jonathan Dickerson **Robert DiDomenico** Hannah Dionne John Fallon Joseph Gerber Laurena Grissett **Rachel Grossman Sterling Gutierrez** Holden Hughley Samantha Jackson **Elisabeth Jones** Sarah Kirschbaum Olivia Koontz **Michelle Marchand** Anastasia McKettrick Julia Meister **Noëlle Mouton** Marissa Mugan Carly O'Dell Frank Qin **Caroline Reinwald** Logan Rigsbee Kendra Roberts Cayla Rodney **Isabelle Stevens**

Sydney Teng Salonika Tiwari Jasmine Washington Kelsi Williams Nathan Wilson Janet Witchger Carleigh Zeman

75+

Lindsay Byers Chandler Farris Shayshari Potter Nisha Shah Anastasia Urian Merriwether Vaughan Jamison Wynn

50+

Christopher Armistead Caitlin Bell-Butterfield Jacob Brannon Clarissa Cashmore Vincent Doa Lilian Faulconer Alexandra Franklin Maureen Gleason Kevin Goldman George Griffin William Harris Justin Kim Morgan Mcneil **Alexis Pendergraft** Sydney Plummer **Taylor Rodney** Camila Rohena Maldonado **Renxiang Wei** James Whalen **Richard Willi III**

Class of 2022

400+ Megan Kahane

300+ Jaazaniah Catterall

200+ David "J" Hallen

100+

Shauna Baker-Karl Sarah Benecky Courtney Goldston Sabrina Greer Elise Jamison Julie Leopold Avery Locklear Mitchell Lucas Olivia Perez Sasha Telyukov

75+

Rowan Conybeare Jacob Farrell Laura Johnson

Class of 2023

400+ Hannah Marion

100+

Enzo Codella Hannah Daigle Sawyer Davis William Dorsett Margaret Hay Sarah Henning

75+

Nina Ganti Katie Giduz Katherine DeAngelis Gabrielle Delgado Tally John Gray Brianne Megahan Michael Wilson Nicole Litvan Allison Shaughnessy Hannah Simmons

50+

Elizabeth Bryan Hannah Caison Hahn Choi Caroline Christman **Courtney Cohen** Trey Ellis Samantha Lejune Dakota Lipscombe **Roger Love** Adhitya Mahesh William Metcalf Dreshawn McFadden **Caroline Randive** Rebecka Reibe Adreanna Sellers Gabrielle Supak Alec Suttle Haley Tanner Montana Vaughn

50+

Marcus Brown Courtney Coppage Alexa Frades Audra Goldstein Lillian House James Huey Sara Margolis Richard-Vinh Nguyen-Le Juan Pacheco Elizabeth Poole Kendall Williams

Agency, Firm and Organizational Partners

Advancement Project Advocates for Justice Alleman Law Firm American Forest Foundation Arthur D. Begun, Attorney Brooks, Pierce, McLendon, Humphrey & Leonard, LLP Browner Law, PLLC Buncombe County Public Defender's Office Cancer Rights Advocacy and Research Carolina Common Enterprise Carteret Community College Catawba County District Attorney's Office Center for Death Penalty Litigation **Center for Policing Equity** Center for Responsible Lending Charlotte-Mecklenburg Police Department Chatham County Public Defender's Office Children's Advocacy Centers of North Carolina City of Charlotte - Charlotte Douglas International Airport City of Durham Community Legal Services of Philadelphia **Compass Center for Women and Families Conserving Carolina** Council for Children's Rights **Death Penalty Information Center District Court Judge Kimberly Best** Eastern Band of Cherokee Indians Legal Assistance Office **Emancipate NC Energy Justice Network** Environmental Justice Committee -National Lawyers Guild **Environmental Justice Initiative** Everett & Everett Georgia Capital Defender -Middle Georgia Regional Office International Association for Property and Evidence International Justice Mission John Adcock Law LLC JusticeMatters

Kentucky Association of Sexual Assault Programs Land Loss Prevention Project Law Office of Bruce Ellison Law Office of Howard W. Anderson III Law Office of Kathleen M. Joyce Law Office of Shirin Buckman Lawyer's Committee for Civil Rights Under Law Legal Aid of North Carolina - Battered **Immigrant Project** Legal Aid of North Carolina - Charlotte Legal Aid of North Carolina - Disaster Relief Legal Aid of North Carolina - Expunction Project Legal Aid of North Carolina - Greenville Legal Aid of North Carolina - Pembroke Legal Aid of North Carolina - Senior Law Project Legal Aid of North Carolina - Medical Legal Partnership The Law Office of John T. Orcutt Links, Inc. Lively Law Firm Los Angeles Center for Law and Justice Manning Fulton & Skinner Mark Montgomery, Attorney Moore & Van Allen, PLLC N.C. Asian Americans Together N.C. Center on Actual Innocence N.C. Coalition Against Domestic Violence N.C. Department of Justice N.C. Department of the Secretary of State N.C. Dept. of Natural and Cultural Resources N.C. Division of Public Health N.C. Innocence Inquiry Commission N.C. Justice Center N.C. Office of Indigent Defense Services N.C. Poverty Research Fund N.C. Prisoner Legal Services N.C. Pro Bono Resource Center N.C. State Bar Committee on Legal Assistance for Military Personnel N.C. State University Student Legal Services National Health Law Program National Police Accountability Project New America

Northeastern University School of Law Health in Justice Action Lab Office of the Capital Defender Office of the Federal Public Defender -Eastern District of North Carolina Premature Millionaires, Inc. **Quaker House of Fayetteville** ReHealth Collaborative, Inc. Replacements, Ltd. RiverBank Conservation, LLC Robinson Bradshaw Sean Lew, PLLC, Attorney at Law Smith Anderson Blount Dorsett Mitchell & Jernigan LLP Southern Environmental Law Center The Law Office of Derrick J. Hensley, PLLC The Law Office of Sarah Holladay The Marian Cheek Jackson Center for Saving and Making History Tin Fulton Walker & Owen, PLLC Triage Cancer U.S. Committee for Refugees and Immigrants U.S. Equal Employment Opportunity Commission UNC Center for Media Law and Policy UNC Civil Legal Assistance Clinic UNC Domestic & Sexual Violence Clinic UNC Immigration Clinic UNC School of Government Development Finance Initiative Uniform Law Commission Vigoda Law Firm Wake County District Court WakeMed Wanjohi & Muli Law Firm WildTrack

Note From the Director of Pro Bono Initiatives

UNC-Chapel Hill is a university steeped in tradition, and the UNC School of Law Pro Bono Program certainly has many traditions of its own. While the pandemic put a halt to many traditional events and in-person activities, the spirit of what we do and why we do it has carried us through another successful year of pro bono service. Students did not line the hall this year early on a November morning for winter break project sign ups. Instead, they signed up online in record-setting numbers. Students did not have the opportunity to go on trips across

North Carolina, but instead they collaborated in virtual "trips" where they counseled clients over Zoom, reviewed driving records, and performed data research. There have been no bagels in the Rotunda this year, no in-person Pro Bono Week events, no bulletin board sign-ups, and no opportunities to shake a client's hand. But, in place of tradition there has been adaptation. Our students have found ways to engage in pro bono work more than ever before and have been meeting the needs of our legal community from their homes. This year proved

that the Pro Bono Program is not about the events, in-person clinics, or free pizza lunches—it's about our commitment to service, concern for our community, and desire to help.



—Allison Constance '09



The 2020-2021 Student Pro Bono Board

Top row from left: Allison Constance '09, Chloe Altieri 3L, Jaaz Catterall 2L, Sawyer Davis 1L; second row: Sabrina Greer 2L, Laurena Grissett 3L, Cayla Rodney 3L, Mitch Lucas 3L; third row: Courtney Goldston 2L, Sarah Benecky 2L, Julie Leopold 2L, Nicole Angelica 2L; bottom row: Hannah Marion 2L, Gabrielle James 2L, John Kasprzak '05

Pro Bono Alumni Board Provides Support for Students

Chaired by Jared Smith and Erika Jones, the Pro Bono Alumni Board (PBAB) has continued to provide critical support and guidance to the student board and the wider student body, despite the ongoing challenges of this year.

PBAB members David Boaz, Ashley McAlarney, Jared Smith, and Ramona McGee provided students with pro bono opportunities, and supervised them as they completed projects. Megan Bishop and Erika Jones met virtually with current students to talk about their careers and the intersection between their work and their pro bono experiences as professionals. As a whole, many members dedicated time to support students and promote the importance of pro bono.

PBAB continued to develop the Transition to Practice Guide, a resource for graduating students that outlines why new attorneys should do pro bono and that provides resources to help graduating students navigate doing pro bono as legal professionals. As a board, we are extremely grateful for the support PBAB provides us, and we are looking forward to another successful year!

Note from the PBAB Chair

The Pro Bono Alumni Board remains an important way for the Carolina Law alumni community to remain connected to pro bono activities at UNC, an especially needed role during the pandemic. While the board was unable to convene in person, remote meetings allowed the group to explore opportunities in pro bono legal service related to emerging needs due to COVID-19; diversity, equity, and inclusion; statewide trends in civil legal needs and technological developments; and assessment and evaluation. The board also continued to support the Pro Bono Program through its project recruitment, outreach, recognition, mentorship, and fundraising efforts.

-Jared Smith '16, Chair of the Pro Bono Alumni Board

UNC SCHOOL OF LAW

enhancing legal education through commitment to community

Van Hecke-Wettach Hall | 160 Ridge Rd., | CB 3380 | Chapel Hill, NC 27599 law.unc.edu/probono | facebook.com/UNCProBono

Student Board

Student Director: Chloe Altieri 3L1L Class Coordinator: Sawyer Davis 1L2L Class Coordinator: Courtney Goldston 2L3L Class Coordinator: Cayla Rodney 3LAlumni Outreach Coordinator: Laurena Grissett 3LAttorney Projects Coordinator: Julie Leopold 2LPublic Relations Coordinator: Julie Leopold 2LSpecial Projects Coordinator: Jaaz Catterall 2LSpecial Trips Coordinators:Sabrina Greer 2L & Gabrielle James 2LStudent Groups Coordinator: Sarah Benecky 2LWinter & Spring Break Projects Coordinator:Hannah Marion 2L

Staff

Director of Pro Bono Initiatives: Allison Constance '09

Assistant Dean for Student Development: John Kasprzak '05

Alumni Board

Chair: Jared Smith '16, NC Equal Access to Justice Commission

Vice Chair: Erika Jones '12, NC Department of Justice

Past Chair: Lauren Cranford Katzeff '12, Sidley Austin

Katherine Asaro '12, NC Pro Bono Resource Center

Megan Bishop '18, NC Bar Foundation

Rachel Blunk '11, Forrest Firm, P.C.

David Boaz '12, Replacements, Ltd.

Amanda Colley '15, McGuire Woods LLP

Yolanda Fair '13, Buncombe County Public Defender's Office

Beth Froehling '92, UNC-Chapel Hill

SJ Hightower '14, Legal Aid of NC, Wilson

Nihad Mansour '16, Pro Bono Institute

Ashley McAlarney '14, Legal Aid of NC, Senior Law Project

Ramona McGee '14, Southern Environmental Law Center

Sarah Hill McIntyre '14, Two Families Law

LaToya Powell '05, N.C. Administrative Office of the Courts

Jamie Rudd '16, Lewis Brisbois Bisgaard & Smith LLP