

Osamudia James

Curriculum Vitae, August 2024

Personal

Van Hecke-Wettach Hall, 160 Ridge Road, Chapel Hill, NC 27599
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Education

Master of Laws, 2008, University of Wisconsin Law School
Juris Doctorate, 2004, Georgetown University Law Center
Bachelor of Arts, 2001, University of Pennsylvania

Professional Experience

The University of North Carolina School of Law, Chapel Hill, NC
Research: Race & Education; Equal Protection & Identity; Education Law; Administrative Law.
Courses: Torts; Administrative Law; Race and the Law

Henry P. Brandis Distinguished Professor of Law, March 2024 to present

University of Miami School of Law, Miami, FL
Research: Race & Education; Equal Protection & Identity; Education Law; Administrative Law.
Courses: Torts; Administrative Law; Education Law; #BlackLivesMatter University Course.

Associate Provost for Diversity, Equity, and Inclusion, September 2020 – June 2021
Associate Dean for Diversity, Equity, and Community, August 2020 – June 2021
Dean's Distinguished Scholar, June 2019 – June 2021
Professor of Law, June 2014 – June 2021
Vice Dean, May 2016 – June 2019
Acting Dean, July 2018 – Jan 2019
Associate Professor of Law, Aug 2008 – June 2014

University of Wisconsin Law School, Madison, WI
William H. Hastie Fellow, 2006 – 2008

Associate, King & Spalding, LLP Washington, D.C.
Associate, 2004 – 2006
Summer Associate, Summer 2003

Judicial Intern, The Honorable George B. Daniels, United States District Court for the Southern District of New York, Summer 2002

Honors

Dean's Distinguished Scholar (2019-2021)

University of Miami Public Voices Fellow (2020)

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Honors, cont.

ACC Academic Leaders Network (2018-19)

Hausler Golden Apple Teaching Award (2017)

SEEDS You Choose Leadership Award (2015, 2017)

Association of American Law Schools Derrick A. Bell Award (2014)

Bibliography

Journal Articles

Discrete and Insular? Whiteness in the Age of Reverse Discrimination (work in progress)

School Finance as Racial Subordination (work in progress)

White Injury and Innocence: On the Legal Future of Antiracism Education, 108 VA. L. REV. 1689 (2022).

Superior Status: Relational Obstacles in Law to Racial Justice & LGBTQ Equality 63 B.C. L. REV. 199 (2022).

The Political Economy of Pandemic Pods, 96 N.Y.U L. REV. ONLINE 89 (2021).

Risky Education, 89 G.W. L. Rev. 667 (2021).

The Innocence of Bias, 119 MICH. L. REV. 1345 (2021).

Identity: Obstacles and Openings, 73 SMU L. REV. F. 156 (2020)(invited inaugural contribution).

Talking About Black Lives Matter and #MeToo (co-authored with Mehrsa Baradaran, Noa Ben Asher, Bennett Capers, Bridget Crawford, Linda Greene, Lolita Buckner Inniss, and Keisha Lindsay), 34 WIS. J. L. GENDER & SOC'Y 109 (2019)(invited symposium contribution).

Valuing Identity, 102 MINN. L. REV. 127 (2017).

White Like Me: The Negative Impact of the Diversity Rationale on White Identity Formation, 89 N.Y.U. L. REV. 425 (2014).

Opt-Out Education: School Choice as Racial Subordination, 99 IOWA L. REV. 1083 (2014).

Diversity, Democracy and White Racial Identity: Schuette v. Coalition to Defend Affirmative Action, 71 NLG REVIEW 1 (2014).

Predatory Ed: The Conflict Between Public Good and For-Profit Higher Education, 38 J.C. & U.L. 46 (2011)(peer reviewed).

Dog Wags Tail: The Continuing Viability of Minority-Targeted Aid in Higher Education, 85 IND. L. J. 851 (2010).

The Declining Significance of Presidential Races?, 72 LAW & CONTEMP. PROBS. 89 (2009)(with Angela Onwuachi-Willig).

Bibliography, cont.

Business As Usual: The Roberts Court's Continued Neglect of Adequacy and Equity Concerns in American Education, 59 S.C. L. Rev. 4 (2008).

Breaking Free of Chevron's Constraints: Zuni Public School District v. U.S. Department of Education, 56 U. Kan. L. Rev. 147 (2007).

Books & Chapters

Law, Identity, and Access to Education, in *ADVANCING EQUITY IN EDUCATION THROUGH AN INTERSECTIONALITY-BASED ANALYTIC FRAME* (Teachers College Press, ed., Wendy Cavendish)(2021).

Minority-Targeted Aid in Higher Education, in *AFFIRMATIVE ACTION: CONTEMPORARY PERSPECTIVES* (James Beckman, ed., Praeger)(2014).

Closing the Door on Public School Integration, in *OUR PROMISE: ACHIEVING EDUCATIONAL EQUITY FOR AMERICA'S CHILDREN* (Maurice R. Dyson & Daniel B. Weddle, eds., Carolina Academic Press 2009).

Shorter Works and Essays

I Want to Model Resilience for My Black Children; America is Testing Me, THE WASHINGTON POST, Apr 17, 2021.

How "Good" Parenting Can Make for Bad Democracy, THE WASHINGTON POST, Oct 13, 2020.

How to Achieve Real Diversity in Higher Education, THE WASHINGTON POST, Jun 11, 2020.

An Old Story Made New Again: Why Students of Color Are Primed to Be Left Behind in the Coronavirus Crisis, THE WASHINGTON POST, Apr 24, 2020.

Race and Isolation in the Time of Corona, MS. MAGAZINE, Apr 3, 2020.

Can a White Child Dress As a Halloween Character From Another Race?, THE WASHINGTON POST, Oct 30, 2017.

Police Video Won't Deliver Justice. Philando Castile's Case Proved It, THE WASHINGTON POST, Jun 22, 2017.

Trump Sees Black America As a Dystopian Hellhole, THE WASHINGTON POST, Aug 26, 2016.

Now We Can Finally Say Goodbye to the White Savior Myth of Atticus, NY Times.com Room for Debate (July 15, 2015).

What Rachel Dolezal Doesn't Understand: Being Black is About More Than Just How You Look, THE WASHINGTON POST, June 12, 2015.

When For-Profit Colleges Close, Student Debt Should Be Forgiven, NY Times.com Room for Debate (May 7, 2015).

Racial Segregation in Schools, No Matter How Unintended, Should Be Illegal, THE MIAMI HERALD, February 19, 2015.

Something of Race Remains: Identity in Public Education, MIAMI LAW MAGAZINE (Fall 2013).

Bibliography, cont.

Let's Fix Our Budget Priorities NY Times.com Room for Debate (April 18, 2012).

Civil Rights and the Choice Movement in Education, National Bar Association Fall Newsletter (2011-2012).

The New Rules Don't Go Far Enough, NY Times.com Room for Debate (Jun 7, 2011).

Presentations

Keynote Speaker, *On Racial Innocence*, University of Miami Stewarding Black Miami Convening, Miami, FL, May 2024.

Invited Panelist, *Reform in the Wake of SFFA*, Harvard Law School Belinda Sutton Symposium on Affirmative Action, Cambridge, MA, April 2024

School Finance as Racial Subordination (work in progress)

American University Washington College of Law Faculty Workshop, January 2024.

Invited Panelist, *Brown, Equal Education and the Future of Democracy: Honoring the 70th Anniversary of Brown v. Board of Education*, Association of American Law Schools, 2024 Annual Meeting, Washington, D.C., January 2024

Invited Panelist, *50 Years After San Antonio Independent School District v. Rodriguez*, Virginia Law Review Symposium, Charlottesville, VA February 2023.

White Innocence and Injury: On the Legal Future of Antiracism Education

University of Illinois College of Law Faculty Workshop, December 2022.

University of Chapel Hill School of Law Faculty Workshop, January 2022.

Invited Panelist, *Families, Crisis, and Economic Security: Rethinking the Role of Government*, North Carolina Law Review Symposium, Chapel Hill, NC, October 2022.

Invited Speaker, *Racial and Social Justice in the Federal Courts*, Rhode Island Federal District Court, Providence, RI October 2022.

Invited Panelist, *Race, Gender & Social Justice Spring Symposium on Critical Race Theory*, University of Tennessee, Knoxville, TN, March 2022..

Invited Panelist, *ABF Conference on Law and Education*, University of South Carolina School of Law, Boston, MA, February 2022.

Invited Panelist, *Testing the Limits: Admissions Exams in Urban Public Schools*, Fordham University School of Law, Boston, MA, February 2022.

Invited Commentator, *Equality Law Scholars Forum*, Boston University School of Law, Boston, MA, November 2021.

Invited Panelist, *The Law School as a White Space?*, Fordham Center on Race, Law, and Justice, New York, NY, November 2020.

Presentations, cont.

Risky Education

University of Houston Law Center Faculty Workshop, February 2021.
Chicago-Kent College of Law Faculty Workshop, October 2020.
University of North Carolina School of Law Faculty Workshop, August 2020.

Superior Status: Relational Obstacles to Racial Justice & LGBTQ Equality

Duke University School of Law Faculty Workshop, February 2020.
Boston University School of Law Faculty Workshop, February 2020.
DePaul University College of Law Faculty Workshop, February 2020.
University of North Carolina School of Law Faculty Workshop, October 2019.

Invited Plenary Panelist, *Racial Bias, Disparities and Oppression in the 1L Curriculum: A Critical Approach to the Canonical First Year Law School Subject*, Boston University School of Law, Boston, MA, February 2020.

Keynote Speaker, *ABA Criminal Justice Academic Roundtable Conference*, Washington, D.C., November 2019.

Keynote Speaker, *Race-ing Justice, En-Gendering Power: Black Lives Matter, #MeToo, and the Role of Intersectional Legal Analysis in the Twenty-First Century*, Wisconsin Journal of Law, Gender and Society, University of Wisconsin Law School, Madison, WI, April 2019.

Invited Commentator, *Equality Law Scholars Forum*, UC Davis School of Law, Davis, CA, November 2018.

Invited Panelist, *20 Years of 209*, Berkeley Law Review Symposium, Berkeley, CA, November 2018.

Invited Panelist, *Stetson Law Review Symposium: Animus*, Stetson University College of Law, Gulfport, FL, March 2018.

Invited Panelist, *Law, Politics and the Public University*, AALS Annual Meeting, San Diego, CA, January 2018.

Convener & Panelist, *Equality & Identity in a Post-Scalia World*, Southeastern Association of Law Schools Annual Conference, August 2016.

Invited Panelist, *Unconscious Bias: Racism You Can't See (But You Can Feel)*, The Village Square, Broward College, February 2016.

CaneTalks, *How I Became Comfortable As That Lady: Racial Identity, Silence, and Equality in American Public Schools*, The University of Miami, January 2016.

Race As Resilience; Something of Race Remains (ultimately published as *Valuing Identity*)

The Present and Future of Civil Rights Movements: Race and Reform in 21st Century America, Duke Law School, November 2015.
Wake Forest University School of Law Faculty Workshop, February 2015.
An Uncomfortable Conversation: Vulnerabilities and Identities II, University of Miami School of Law, November 2014.
The Culp Colloquium, Duke University Law School, May 2014.
2014 CRT Conference, Yale Law School, April 2014.

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Presentations, cont.

Invited Panelist, *Merit and Identity in Higher Ed*, Symposium on Higher Education Access, UC Irvine School of Law, September 2015.

Invited Panelist, *Identity and Pathologized Black Families*, The Moynihan Report: 50 Years Later, Georgetown University Law Center, February 2015.

White Like Me: The Diversity Rationale's Negative Impact on White Identity Formation

Whiteness As Property: A 20-Year Appraisal, UCLA Law, October 2014.

University of Florida Levin College of Law Faculty Workshop, January 2014.

James E. Rogers College of Law Faculty Workshop, October 2013.

Panelist, *Post-Identity in Public Education?*, Southeastern Association of Law Schools 2013 Annual Conference, August 2013.

Invited Panelist, *Affirmative Action in the Wake of Fisher*, Southeastern Association of Law Schools 2013 Annual Conference, August 2013.

Opt-Out Education

ClassCrits V, University of Wisconsin School Law School, November 2012.

Privatization and Social Responsibility, Emory University School of Law, February 2012.

Invited Panelist, *Update on Fisher v. Texas: What This Might Mean to the Pipeline*, SALT B.A. to J.D. Pipeline Project, FIU College of Law, October 2012.

Invited Panelist, *Public Finance, Competition, and For-Profits*, Access, Competition and For-Profit Higher Education, Sanford School of Public Policy, Duke University, September 2012.

Co-convener, Panelist, *Vulnerability and Identity in American Public Education*, An Uncomfortable Conversation: Vulnerabilities and Identities, Emory University School of Law, September 2012.

Invited Panelist, *Workshop on Constitutional Law: Diversity?*, Southeastern Association of Law Schools 2012 Annual Conference, July 2012.

Invited Panelist, *Good for Wall Street, Bad for Students*, Service Employees International Union (SEIU) Webinar on For-Profit Higher Education, February 2012.

Predatory Ed: Public Good, Private Wealth, and the For-Profit Motive in Higher Education

New Scholars Workshop, Southeastern Association of Law Schools 2011 Annual Conference, July 2011.

Lutie A. Lytle Black Women Law Faculty Writing Workshop, Thurgood Marshall School of Law, June 2011.

Invited Panelist, *Civil Rights and the K-through-12 Education Reform Agenda*, Southeastern Association of Law Schools 2011 Annual Conference, July 2011.

Invited Panelist, *Debt Collection/Debt Relief, Consumer Protection in Underserved Communities*, University of Miami School of Law, March 2011.

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Presentations, cont.

Invited Panelist, *Race and Higher Education Policy*, Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, September 2010.

Invited Plenary Panel Speaker, “*Post Racial*” *Civil Rights Law, Politics and Legal Education: New and Old Color Lines in the Age of Obama*, AALS Mid-Year Meeting, Washington, DC, June 2010.

Invited Plenary Address Speaker, *Finding Our Role in a Changing World*, 11th Annual NASALSA Conference, University of Miami School of Law, February 2009.

The Inclining Significance of Presidential Races

Race and Socioeconomic Class: Unraveling an Increasingly Complex Tapestry, Duke University School of Law, January 2009.

Barack Obama, the 2008 Presidential Election, and the Future of Civil Rights in America, Cleveland-Marshall College of Law, November 2008.

Invited Facilitator, *Coming Up Candidates*, Junior Faculty Development Workshop, Thirteenth Annual LatCrit Conference, Seattle University School of Law, October 2008.

Dog Wags Tail: The Continuing Viability of Minority-Targeted Financial Aid in Higher Education, *Houston Higher Education Finance Roundtable*, University of Houston Law Center, May 2008.

University Service

University of North Carolina School of Law

Faculty Appointments Committee (July 2024 – present)

UNC Press Board of Governors (December 2022 – present)

Executive Committee, January 2024 – present)

Faculty Appointments Committee (July 2023 – June 2024)

Chair, Faculty Appointments Committee (July 2022 – June 2023)

Chair, Faculty Speakers (July 2021 – June 2022)

University of Miami School of Law

Miami Center for Global Black Studies Working Group (September 2020 – June 2021)

President’s Standing Committee on Diversity, Equity and Inclusion (2016 – June 2021)

Chair, ABA Learning Outcomes Working Group, School of Law (2016 – 2019)

University Provost Search Committee (January 2017 – May 2017)

Promotions & Tenure Committee, School of Law (2015 – 16)

Chair, Strategic Planning Committee, School of Law (2014 – 15)

ABA Self-Study Committee, School of Law (2013 – 14)

Junior Faculty Development Steering Committee, School of Law
Tenured Liaison (2014)

Junior Faculty Retreat Co-coordinator (2013 – 14)

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University Service, *cont.*

Faculty Senate Women and Minorities Committee, University of Miami (2012)

Admissions Committee, School of Law (2011 – 12)

Faculty Appointments Committee, School of Law (2010 – 11)

Faculty and Student Community and Support Committee, School of Law (2008 – 09)

Professional Service

Executive Committee, AALS Minority Groups (2020 – 22)

Planning Committee, AALS Workshop for Pre-tenured Minority Faculty (2017)

AAUP Litigation Committee (2014 – 2017)

Bar Admissions

Florida

Washington, D.C.