

**University of North Carolina School of Law
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 189							
Gender Reported:							
Women	94	50.5	81	60,000	90,000	180,000	114,480
Men	91	48.9	77	65,000	100,000	155,000	112,966
Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	186	100.0					
Race Reported:							
People of Color	44	23.7	37	65,000	100,000	140,000	109,051
White/Caucasian	142	76.3	121	61,000	90,000	180,000	113,995
Subtotal	186	100.0					
Gender & Race Reported:							
Women of Color	24	13.0	21	58,800	71,000	180,000	109,919
Men of Color	20	10.9	16	70,000	103,750	132,500	107,913
White/Caucasian Women	69	37.5	59	60,000	92,000	190,000	115,332
White/Caucasian Men	70	38.0	60	62,981	89,968	162,500	113,863
White/Caucasian Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	184	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	164	86.8	146	65,000	105,000	180,000	117,634
JD Advantage	19	10.1	14	50,000	59,093	73,000	68,128
Other Professional	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	2	1.1	.	.	.	.	.
Start date after March 15, 2023	1	0.5	.	.	.	.	.
Not Employed-Not Seeking	2	1.1	.	.	.	.	.
Subtotal	189	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.1
Employed	184	97.4	160	62,500	93,352	175,000	113,302
Subtotal	186	98.4					
Employment by Sector:							
Private Sector	127	69.0	113	80,000	125,000	190,000	133,943
Public Sector	57	31.0	47	54,000	60,000	70,000	63,674
Subtotal	184	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	164	89.1	146	65,000	105,000	180,000	117,634
JD Advantage: Full-time	19	10.3	14	50,000	59,093	73,000	68,128
Other Professional: Part-time	1	0.5	.	.	.	.	.
Subtotal	184	100.0					
Employment Categories:							
Education	5	2.7	.	.	.	.	.
Business	13	7.1	10	50,000	75,000	110,000	83,360
Judicial Clerk	19	10.3	15	55,000	64,961	70,000	65,436
Private Practice	114	62.0	103	85,000	130,000	202,500	138,854
Government	17	9.2	14	55,756	63,500	75,000	70,332
Public Interest	16	8.7	16	50,000	54,000	62,500	55,406
Subtotal	184	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	20.0	.	.	.	.	.
JD Advantage	4	80.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	30.8	.	.	.	.	.
JD Advantage	8	61.5	7	41,600	60,000	100,000	75,943
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	110	96.5	101	90,000	135,000	202,500	140,584
JD Advantage	4	3.5	.	.	.	.	.
Subtotal	114	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	82.4	11	55,756	67,000	94,704	73,224
JD Advantage	3	17.6	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	9	47.4	8	64,981	68,500	73,500	70,987
State	10	52.6	7	54,000	55,000	58,848	59,093
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	16	100.0	16	50,000	54,000	62,500	55,406
Subtotal	16	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	22	19.3	19	55,000	70,000	90,000	72,684
11-25	9	7.9	8	63,500	83,500	125,000	98,000
26-50	9	7.9	9	85,000	115,000	130,000	107,444
51-100	7	6.1	6	105,000	125,000	125,000	120,833
101-250	14	12.3	13	110,000	140,000	175,000	142,154
251-500	10	8.8	10	155,000	182,500	190,000	165,750
501+	40	35.1	38	190,000	202,500	205,000	182,618
Solo practitioner	3	2.6	.	.	.	.	.
Subtotal	114	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	106	93.0	98	90,000	140,000	202,500	142,260
Staff Attorney	4	3.5	.	.	.	.	.
Law Clerk	2	1.8	.	.	.	.	.
Paralegal	2	1.8	.	.	.	.	.
Subtotal	114	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.6	.	.	.	.	.
Mid-Atlantic	13	7.1	12	76,000	202,500	205,000	155,958
E North Central	2	1.1	.	.	.	.	.
South Atlantic	149	81.0	129	64,000	100,000	175,000	113,084
E South Central	5	2.7	5	60,000	70,000	75,000	73,000
W South Central	4	2.2	.	.	.	.	.
Mountain	2	1.1	.	.	.	.	.
Pacific	6	3.3	5	55,000	60,000	140,000	94,000
Subtotal	184	100.0					
Location of Jobs:							
In-State	111	60.3	93	64,000	100,000	175,000	113,858
Out of State	73	39.7	67	61,000	90,000	180,000	112,529
Subtotal	184	100.0					
# States and Territories with Employed Grads:							
	24	.	.	.	.	.	.
Total #	24	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	40	22.5
Internship/externship experience	1	0.6
Job fair/consortia	8	4.5
Responded to career services office job posting	25	14.0
Non-career services office job posting	16	9.0
Clerkship application process or OSCAR	9	5.1
Returned to or continued with pre-law school employer	8	4.5
Referral	21	11.8
Started own practice or business	3	1.7
Self-initiated contact/networking	42	23.6
Other	5	2.8
Subtotal	178	100.0
Timing of Job Offer:		
Before graduation	157	86.7
After graduation	24	13.3
Subtotal	181	100.0
Search Status of Employed Grads:		
Seeking a different job	9	5.1
Not seeking a different job	169	94.9
Subtotal	178	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	5	.
Business	13	.
Judicial Clerk	19	.
Private Practice	114	.
Government	17	.
Public Interest	16	.
Total Reported	184	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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