# CARRIE LYNN FLOYD, JD

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#### **ACADEMIC APPOINTMENTS:**

University of North Carolina School of Law, Chapel Hill, NC

Assistant Professor of Law, July 2024 - present

**Director of Civil Legal Assistance Clinic,** July 2024 – present

- Direct Civil Legal Assistance Clinic, including selecting Clinic cases, managing daily Clinic tasks, and Clinic communications and relationships.
- Design course material and teach Civil Legal Assistance Clinic seminar on basic litigation skills.
- Supervise student attorneys representing low-income community members in general civil litigation, including housing and landlord-tenant matters.

### University of North Carolina School of Social Work, Chapel Hill, NC

Practicum Instructor, Spring 2025 - present

 Supervise MSW candidates providing case management services to the University of North Carolina School of Law Clinics.

University of Michigan Law School, Ann Arbor, MI

**Interim Director, Veterans Legal Clinic, Fall 2023** 

Clinical Teaching Fellow, Veterans Legal Clinic, July 2021 – June 2024

- Supervise student attorneys representing veterans in general civil litigation, including in consumer, family law, personal injury, public benefits, housing, discharge upgrades, and VA benefits litigation.
- Design course material and teach Veterans Legal Clinic Seminar on basic litigation skills.
- Manage Veterans Legal Clinic, including building community relationships, managing Clinic budget, and overseeing daily tasks.

#### University of Michigan School of Social Work, Ann Arbor, MI

Field Instructor, Veterans Legal Clinic, January 2022 – June 2024

- Supervise MSW candidates providing case management services to Veterans Legal Clinic and Civil-Criminal Litigation Clinic clients.
- Provide weekly supervision and guidance to support MSW candidates engaged in interdisciplinary work.

#### **ARTICLES AND OTHER PUBLICATIONS:**

- Floyd, C. *Digital Lockout* (work-in-progress)
- Floyd, C. Death by a Thousand Cuts (work-in-progress)
- Floyd, C. *The Cost of Convenience* (work-in-progress)
- Floyd, C. Let Me Think: Facilitating Deliberation in a Frictionless Economy, 43 YALE J. ON REG. \_\_\_ (Forthcoming 2026).
- Floyd, C. (2023). New Tech, Old Problem: The Rise of Virtual Rent-to-Own Agreements, 65 B.C. L. REV. 3 (2024).
- Edmonds, M, and Floyd, C. (2023). *Comments on ANPR on an Unfair or Deceptive Fees Trade Regulation Rule*. Comments to the Federal Trade Commission.
- Floyd, C., and Sung, J. (2020). *A Consumer Practice to Address Transportation Issues Auto Repair Financing*. MANAGEMENT INFORMATION EXCHANGE JOURNAL 2020, 50-53.

#### **WORKSHOPS AND PRESENTATIONS:**

- Paper Presenter, Floyd, C. (Anticipated March 2026). Death by a Thousand Cuts. Junior Faculty Exchange, University of Tennessee Winston College of Law.
- Paper Presenter, Floyd, C. (Anticipated Oct. 2025). Death by a Thousand Cuts. NYU Clinical Law Review Workshop.
- Paper Presenter, Floyd, C. (Aug. 2025) Let Me Think: Facilitating Deliberation in a Frictionless Economy. AALS Section on Financial Regulation Mid-Year Workshop.
- Paper Presenter, Floyd, C. (June 2025). Death by a Thousand Cuts. AALS Clinical Section Scholarship Committee Summer Workshop.
- Paper Presenter, Floyd, C. (March 2025). Let Me Think: Facilitating Deliberation in a Frictionless Economy. Consumer Law Scholars Conference.
- Paper Presenter, Floyd, C. (Feb. 2025). Let Me Think: Facilitating Deliberation in a Frictionless Economy. Junior Faculty Exchange, Georgia State University College of Law.
- Paper Presenter, Floyd, C. (Feb. 2025). Let Me Think: Facilitating Deliberation in a Frictionless Economy. Duke/UNC/NCCU Clinical Scholarship Workshop.
- Paper Panelist, Bruce, K., Floyd, C., Lipson, J., Mooney, C., and Moringiello, J. (Jan. 2025). New Tech, Old Problem: The Rise of Virtual Rent-to-Own Agreements, Standing Up for Commercial and Consumer Law in an Age of Misinformation, Presentation at the 2025 Association of American Law Schools Annual Meeting.
- Paper Presenter, Floyd, C. (Nov. 2024). Let Me Think: Facilitating Deliberation in a Frictionless Economy, 2024 Junior/Senior Workshop, University of Alabama School of Law (workshopped under the title, Creating Friction on the Fringe).
- Paper Presenter, Floyd, C. (Sept. 2024). Let Me Think: Facilitating Deliberation in a Frictionless Economy. NYU Clinical Law Review Workshop (workshopped under the title, Creating Friction on the Fringe).
- Invited Panelist, Allen, A., Buttler, Y., Floyd, C., Kim, M., Macfarlane, K., Maltby, A., Clowney, S., Feibelman, A., Lawson, T., and Kronk Warner, E. (April 2024). How to Become a Law Professor, Webinar for the Association of American Law Schools.
- Paper Presenter, Armstrong, C., Barry, A., Edmonds, M., Floyd, C., Holmes, W., and Zhang, Y. (Jan. 2024). New Tech, Old Problem: The Rise of Virtual Rent-to-Own Agreements, Part 1: New Voices in Poverty Law, Presentation at the 2024 Association of American Law Schools Annual Meeting.
- Panelist, Floyd, C., Barinbaum, R., Edmonds, M., and Naasko, R. (2023). Bringing the Classroom to the Field: Navigating Pedagogical Differences Between Social Work Field Education and Law School Clinics. Forthcoming Presentation at 2<sup>nd</sup> Annual Social Work and Law National Symposium.
- Presenter, Floyd, C. (2023). Attorney's Fees and How to Get 'Em. Presentation to the Committee on Regional Training (CORT) First Fridays Training Session.
- Panelist, Floyd, C., Freedman, A., and Edmonds, M. (2022). Fostering Creativity Through Community: Interdisciplinary Practice to Community Lawyering. Presentation at the annual Association of American Law Schools Conference on Clinical Legal Education.
- Paper Presenter, Floyd, C. (2022). New Tech, Old Problem: The Rise of Virtual Rent-to-Own Agreements, Scholarly Works in Progress: Civil Litigation. Works in Progress presentation at the annual Association of American Law Schools Conference on Clinical Legal Education.
- Presenter, Floyd, C. (2021). E-Sign Issues. Presentation to the Michigan Housing Taskforce.
- Invited Panelist, Goldis, G., Floyd, C., and Saunders, L. (2020). New Point-of-Sale Financing Products. Presentation at the annual National Consumer Law Center Consumer Rights and Consumer Law Conference.
- Invited Panelist, Maynard, M., Floyd, C., McCormick, B., and Sharpe, S. (2020). Home Purchase Scams: Investigation, Funding Structure, Claims and Defenses. Presentation at the biannual National Consumer Law Center Mortgage Conference.
- Invited Panelist, Saunders, M., Floyd, C., and Highsmith, B. (2019). Fish or Fowl "Rent to Own" Goods and Services: How to tell the difference between rent-to-own and lease-to-own, and why it matters; and did you

know about the rent-to-own services or pets? Presentation at the annual National Consumer Law Center Consumer Rights and Consumer Law Conference.

#### **EDUCATION:**

## Wayne State University Law School, Detroit, MI

Juris Doctorate, magna cum laude, June 2015

- Senior Assistant Editor, The Wayne Law Review
- Earned class "Book Award" (i.e., an A+ grade) nine times
- Peggy Browning Fellowship (National Summer Fellowship)
- Joan Mahoney Scholarship (Academic Excellence)
- Joseph Grano Endowed Scholarship (Constitutional Law)
- F. Philip Colista Memorial Endowed Scholarship (Public Service)
- Best Appellate Brief Award (Legal Research and Writing)
- Equal Justice Works Summer Corps (National Summer Fellowship)

#### University of Michigan, Ann Arbor, MI

Master of Social Work, Social Policy and Evaluation and Community Organizing Concentrations, June 2009

- Michigan Scholar
- School of Social Work Merit Scholarship

#### Swarthmore College, Swarthmore, PA

Bachelor of Arts, Political Science and Biology, June 2007

- Thomas McCabe Scholar
- William Byrd Scholarship

#### **SERVICE**

# University of North Carolina School of Law, Chapel Hill, NC

- Admissions Committee, Committee Member, 2024-2025
- American Association of Law Schools Section on Poverty Law, Executive Committee Member, 2025 Present
- American Association of Law Schools Section on Commercial and Consumer Law, Executive Committee Member, 2025 - Present

#### PROFESSIONAL EXPERIENCE:

#### Lakeshore Legal Aid, Detroit, MI

Staff Attorney/Complex Litigation Staff Attorney, Systemic Advocacy Unit, September 2017 – July 2021

- Identified, investigated, and developed approaches to address systemic issues facing Lakeshore's clients.
- Pursued impact litigation to address systemic issues, including affirmative, federal, and appellate litigation.
- Co-counseled with, and mentored, local staff attorneys regarding appellate, federal, and complex litigation.
- Supported the Systemic Advocacy Unit in developing procedures, communication, and training tools for the organization to engage in systemic advocacy.

# Michigan State Supreme Court, Justice Bridget M. McCormack, Lansing, MI

Judicial Clerk, August 2015 – August 2017

- Evaluated, researched, and analyzed cases to prepare the Justice for oral arguments.
- Screened applications for leave to appeal and prepared memoranda analyzing the merits of each application.
- Assisted in drafting opinions and orders resolving cases before the Court.

# Eastern District of Michigan, United States District Court, Judge Mark A. Goldsmith, Detroit, MI Judicial Intern, Fall 2014

Drafted memoranda of law and other court documents to support judicial review of cases before the court.

# International Union, United Automobile, Aerospace, & Agricultural Workers of America (UAW), Detroit, MI Peggy Browning Fellow, Summer 2014

• Drafted research memos and reviewed litigation documents to support Local UAW activities, including strike decisions, lockout responses, and other labor disputes.

### WSU/ACLU Civil Rights and Civil Liberties Clinic, Detroit, MI

Student Attorney, January 2014 – April 2014

- Litigated a §1983 First Amendment challenge to an anti-begging ordinance.
- Drafted a research memo to support the ACLU of Michigan's complex litigation.

### Wavne State University Law School, Detroit, MI

Research Assistant to Professor Peter Hammer, December 2013 – August 2015

• Researched and analyzed the role of community benefits agreements in urban communities.

# Legal Services for South Central Michigan, Ann Arbor, MI

**Law Clerk, May 2013** – August 2013 and January 2014 – April 2014

• Conducted client interviews and investigated potential cases involving public benefits terminations, Social Security Disability overpayments, landlord-tenant disputes, custody disputes, and foreclosures.

# Corporation for a Skilled Workforce, Ann Arbor, MI

**Director of Adult Learning,** August 2011 – August 2012

- Designed, administered, and analyzed a quantitative evaluation of 66,000 participants' experiences in Michigan's No Worker Left Behind program to determine the impact of training on employment.
- Implemented \$90,000 Lumina Foundation-funded online learning portal in MS and PA for adult learners and unemployed workers to seek, enroll in, and complete online college coursework.
- Managed development plan and strategic priorities for the Educational Attainment Program.

#### Policy Associate, May 2010 – August 2011

- Secured over \$125,000 in grant revenue to support three projects designed to help adults earn higher education degrees and assist with community development efforts.
- Facilitated and advised the State of Nevada Higher Education System on a \$10 million-dollar Federal grant application to support Trade Adjustment Assistance eligible workers attain higher education degrees.

# Policy Research Analyst, May 2009 – May 2010

- Designed and implemented a \$3 million public-private initiative to establish ten neighborhood-based Learning Labs to support basic skill development in the City of Detroit.
- Contributed to a State of Michigan Economic Security Commission's report to the Governor.

**Policy Fellow, September 2007 – May 2009** 

Focus: HOPE, Detroit, MI

**Board Fellow,** January 2008 – May 2009

• Conducted an environmental scan and analysis of adult basic education programs in the Detroit area.

#### ROC-United and University of Michigan, Ford School, Ann Arbor, MI (June 2008 – 2009), PI: Kristin Seefeldt

- Administered field surveys and interviews of restaurant employees for ROC-MI's policy analysis report.
- Conducted ten qualitative interviews with low-wage restaurant employees to inform a policy report.

# BAR ADMISSIONS AND PROFESSIONAL LICENSES:

- Attorney at Law, State of North Carolina, Bar No. 62046
- Attorney at Law, State of Michigan: MI Bar No. P80389
- Attorney at Law, Eastern District of Michigan
- Limited License Master of Social Work, State of Michigan: No. 6851093922 (Expired)
- Department of Veterans Affairs, Accredited Attorney (Expired)