

**University of North Carolina School of Law
Class of 2024 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 210							
Gender Reported:							
Women	112	54.9	103	70,000	96,000	180,000	121,220
Men	87	42.6	76	72,000	100,000	195,000	126,165
Non-binary or Chose to Self-identify	5	2.5	5	56,000	68,000	68,000	91,500
Subtotal	204	100.0					
Race Reported:							
People of Color	59	29.4	54	74,881	90,000	190,000	123,368
White/Caucasian	142	70.6	125	70,000	100,000	180,000	121,918
Subtotal	201	100.0					
Gender & Race Reported:							
Women of Color	35	17.7	32	72,375	86,000	120,000	107,591
Men of Color	22	11.1	20	83,382	170,000	205,000	146,800
Non-binary or Chose to Self-identify People of Color	2	1.0	.	.	.	.	.
White/Caucasian Women	75	37.9	69	70,000	110,000	185,000	125,764
White/Caucasian Men	61	30.8	53	72,000	100,000	175,000	120,520
White/Caucasian Non-binary or Chose to Self-identify	3	1.5	.	.	.	.	.
Subtotal	198	100.0					
Employment Status Known:							
Bar Admission Required/Anticipated	189	90.0	174	72,000	100,000	185,000	125,013
JD Advantage	16	7.6	12	59,000	67,750	98,655	82,908
Enrolled in Graduate Studies	4	1.9	.	.	.	.	.
Not Employed-Seeking	1	0.5	.	.	.	.	.
Subtotal	210	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	4	1.9
Employed	205	97.6	186	70,000	100,000	185,000	122,297
Subtotal	209	99.5					
Employment by Sector:							
Private Sector	132	64.4	121	90,000	160,000	205,000	149,941
Public Sector	73	35.6	65	60,000	70,000	76,000	70,835
Subtotal	205	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	189	92.2	174	72,000	100,000	185,000	125,013
JD Advantage: Full-time	15	7.3	12	59,000	67,750	98,655	82,908
JD Advantage: Part-time	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Employment Categories:							
Education	6	2.9	.	.	.	.	.
Business	12	5.9	11	72,500	88,000	110,000	99,682
Judicial Clerkships	21	10.2	19	68,000	70,000	71,750	67,471
Private Practice	120	58.5	110	100,000	170,000	215,000	154,967
Government	28	13.7	25	69,010	80,000	90,310	81,894
Public Interest	18	8.8	17	55,000	60,000	68,000	61,405
Subtotal	205	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Admission Required/Anticipated	1	16.7	.	.	.	.	.
JD Advantage	5	83.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Admission Required/Anticipated	6	50.0	6	80,000	89,000	100,000	96,667
JD Advantage	6	50.0	5	72,500	84,000	110,000	103,300
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Admission Required/Anticipated	119	99.2	109	100,000	170,000	215,000	155,839
JD Advantage	1	0.8	.	.	.	.	.
Subtotal	120	100.0					
Government Jobs:							
Bar Admission Required/Anticipated	26	92.9	23	68,000	78,000	85,500	80,437
JD Advantage	2	7.1	.	.	.	.	.
Subtotal	28	100.0					
Judicial Clerkships:							
Federal	12	57.1	10	70,000	70,000	75,000	70,222
State	9	42.9	9	58,000	70,000	70,000	64,415
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	16	88.9	16	54,500	60,000	69,000	61,305
JD Advantage	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	21	17.5	18	75,000	83,750	90,000	92,306
11-25	6	5.0	6	80,000	92,500	120,000	99,667
26-50	11	9.2	11	85,000	105,000	115,000	102,182
51-100	9	7.5	8	85,500	125,000	125,000	111,375
101-250	11	9.2	11	150,000	180,000	180,000	163,591
251-500	10	8.3	10	160,000	180,000	190,000	173,500
501+	52	43.3	46	202,500	215,000	215,000	200,813
Subtotal	120	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	117	97.5	108	100,000	170,000	215,000	156,704
Staff Attorney	2	1.7	.	.	.	.	.
Paralegal	1	0.8	.	.	.	.	.
Subtotal	120	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.0	.	.	.	.	.
Mid-Atlantic	15	7.3	14	74,881	105,000	215,000	138,725
E North Central	6	2.9	6	72,000	73,608	165,000	112,036
W North Central	1	0.5	.	.	.	.	.
South Atlantic	164	80.0	148	70,000	98,000	177,500	119,666
E South Central	5	2.4	.	.	.	.	.
W South Central	6	2.9	5	110,000	180,000	215,000	155,200
Mountain	1	0.5	.	.	.	.	.
Pacific	4	2.0	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Location of Jobs:							
In-State	115	56.1	102	70,000	87,000	170,000	113,933
Out of State	90	43.9	84	75,358	110,000	205,000	132,452
Subtotal	205	100.0					
# States and Territories with Employed Grads:							
	24	.	.	.	.	.	.
Total #	24	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	71	35.3
Job fair or career conference	10	5.0
Career office job posting	22	10.9
Non-career office job posting	10	5.0
Clerkship application process or OSCAR	14	7.0
Returned to or continued with pre-law school employer	5	2.5
Referral	18	9.0
Self-initiated contact/networking	44	21.9
Other	7	3.5
Subtotal	201	100.0
Timing of Job Offer:		
Before graduation	185	90.2
After graduation	20	9.8
Subtotal	205	100.0
Search Status of Employed Grads:		
Seeking a different job	12	6.0
Not seeking a different job	189	94.0
Subtotal	201	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	6	.
Business	12	.
Judicial Clerkships	21	.
Private Practice	120	.
Government	28	.
Public Interest	18	.
Total Reported	205	.
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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